

Deacon Minutes Approved
8 January 2019

Present: Teri Burgen, Marion Lynn, Cindy Taylor, Pam Parker, Steve Stalder, Rob Stegeman, Ishi Stackpole, Jim Lorenzetti, Dennis King and Pastor Cable

Absent: Debbie Ellison

Opening Prayer: Ritchey Cable

Meeting Opened: 5:50 p.m.

Election of Moderator and Vice Moderator

- Ritchey began meeting as acting Moderator for Elections
- Reviewed qualities of Moderator/Vice Moderator
 - Shepherding
 - Pastoral
 - Caring Tone
- Diaconate is a Ministry of Service and Mercy
- Rob Stegeman and Pam Parker were nominated and with unanimous vote elected as Moderator and Vice Moderator, respectively.
- Ritchey then turned the meeting over to Rob.
- Quorum established.

December 2018 Deacon Minutes: Approved as corrected. Ordered to be sent out to the Deacons, Session and Office Staff.

Pastor's Report

- Gospel Shaped Mercy by Stephen Um – Reconciliation
 - What did you find shocking about this section?
 - Sin is sin; no real difference between calling someone a fool or insulting someone and murder; you are still liable
 - You cannot be right with God until you are right with your brothers
 - How is worship of God related to reconciliation
 - Worship is vertical
 - Reconciliation is horizontal
 - Reconciliation is a gift from God through Jesus Christ
 - The act of reconciliation is a re-gifting of God's grace to you
 - In the Lord's Prayer we ask God to forgive our debts (sins) as we forgive our debtors (those who have sinned against us)
 - Because God has forgiven us, we should be forgiving others
 - It is for our own sake that we should reconcile/forgive
 - Forgiveness is needed for our walk with the Lord
 - Self assessment

- We often have spiritual blinders – ask the Holy Spirit to enlighten you
 - Look at how much God has forgiven us
 - Listen to Michael’s sermon 6 Jan 2019
 - **AI:** Prepare to discuss Diversity (Section 7) for next meeting
- Other
 - Budget 2019
 - The Finance Team is putting forward a balanced budget based on Team requests, which will come before the Session on Thursday for review, tweaking and approval.
 - Discussed additional ways big projects/needs can be paid for including additional resources/capital campaigns
 - Putting together a team to discuss possibility/feasibility of a capital campaign
 - Each Deacon asked to put team preferences on sheet of paper for Ritchey to select team assignments

Team Reports

- **Coordinating**
 - See report
 - Security Team has been formed
 - Developing training for staff and members
 - Still need a Deacon representative for the Personnel Team
 - Desire for the team to have a better representation of the church including members of the Coordinating Team, some members of the congregation and a Deacon, who have the desire and willingness to participate
 - Primary roles include staffing needs, grievances, and end of year staff reviews
 - Contact Dennis, if interested
 - CCB
 - Questions on CCB
 - How to figure out one’s administrative privileges
 - Concern that CCB changes the Event organizer name
 - Cindy is having a Basic Training session for the Mercy Team and sub Teams on 16 January in the Reception Room.
- **Finance**
 - December giving was very good this year with congregation stepping up to the challenge of the end of year shortfall.
 - **AI:** In response to last month’s request for the Finance Team to provide a coded “cheat sheet” for budget line items to help when filling out the reimbursement forms, it was suggested that each team supply one sentence description of what each budget item is used for at their next meeting (e.g.

Line item 7020 Memorial Meals – reimbursement for expenses associated with meals prepared for the family and guests after a funeral).

- Keep it brief!! Email to Emily.

- **Helps**

- See report
- Volunteers
 - Short 2 teams for the Sunday morning coffee service
 - Conversations is also short on volunteers for set-up
 - Suggested that using the back of the communications card with an announcement on Sunday morning as well as personal invitation would be the most advantageous methods to get the positions filled
 - Caitlin would be the best resource and would need about a 2 week heads up to get the information on the back of the Communications card.

- **Mercy**

- see report
- Mercy Fund Policy and Procedures/Guidelines has undergone its annual review and is just having a final tweaking of wording.
- Plan to use CCB more for the teams and sub teams going forward into 2019.
- Have a new leader for Pastoral Aid
 - Plan to change overall function and name of Pastoral Aid
 - Will be defined at next meeting

- **Property**

- See report
- Roofing
 - Nearly complete
 - Looking for the right company/timing to finish the area over the men's classroom
 - Enhancements have been made to external security with more cameras and better lighting
 - Improvements have been made to the reception room and admin hallway

Old Business

- None

New Business

- Communion Procedures reviewed
 - Know your position or the position you are subbing for

- Names are listed on the schedule in order 1-5 (although not numbered).
- The line up from left to right as you look at the servers is
 - 5 (roam), 1(blood), 2 (body), GF(pastor), 3 (body), 4 (blood)
- 2019 Meeting Dates
 - Will remain the second Tuesday of the month

WOW reports

- Michael's sermons on Jonah!
- Pam has been praying for a family member to read the Bible and that family member had requested a Bible for Christmas this year.
- Rob's daughter has finally found a physician to help her with her sometimes debilitating medical problems. The treatment seems to be working but it a 7-month process. She will be returning to school next week.
- Rob's in-laws are in need of prayer. Father in law, George W, claims not to need God.
- Ishi's friend, who has struggled for a long time with medical issues, is now making good progress in her health.
- Ishi and Chris Stackpole have made a change in health care providers, even though it is late in her pregnancy, having found Christian providers who by God's providence had an opening in their practice.

Closing Prayer: Ritchey Cable

Meeting adjourned: 7:20 pm

Next Meeting: 12 February 2019 at 5:45 pm

Respectfully submitted,

Cindy Taylor
Clerk of Deacons

Rob Stegeman
Moderator