

Deacon Minutes – Approved
10 April 2018

Present: Steve Stalder, Pam Parker, Cindy Taylor, Rob Stegeman, Ishi Stackpole, Debbie Ellison, Ethan Funk, Dennis King, and Pastor Cable

Absent: Mary Lancaster, Teri Burgen

Opening Prayer: Ethan Funk

Meeting Opened: 5:46 pm

March Deacon Minutes: Approved as written. Ordered to be sent out to the Deacons, Session and Office Staff.

Pastor's Report

- Chapter 10 “From Embers to a Flame” – Part II
 - Why do we tend to carry out our ministry ourselves instead of delegating?
 - Easier
 - Out of guilt (others are already doing so much)
 - Want to get it done the way you want (perfectionism)
 - Get it done in the time you want
 - Control
 - Why delegate?
 - Pull others into solution
 - Instill confidence in others
 - Train someone else in ministry and leadership
 - Both styles have their challenges (time and stress)
 - Remember without delegating the ministry may not have a leader to take over
 - Carrying the load yourself may turn from service to selfishness
 - Godly character examples
 - George Washington Carver (p165)
 - Guided by a calling not greed (same with Robert E. Lee)
 - Robert E. Lee (p167)
 - Lead by example (took communion with a freed slave)
 - Learn from difficult situations
 - Diffuse tensions
 - Stonewall Jackson (p169)
 - Stayed positive in the face of death
 - Strong and courageous
 - Knew who was in charge (God)/Trusted in God
 - Joshua Chamberlain (p170)

- Do the right thing
 - Preserve dignity of everyone (saluted defeated soldiers)
 - True character is a product of God's grace that is revealed by absolute dependence on Christ. p. 167
 - Circumstances do not dictate our character. Instead, they reveal it and provide the opportunity to refine it. p. 166
- Leadership Principles that stand out pp. 173-175
 - Effective leaders take risks, but don't deny reality.
 - Effective leaders lead from the front, but stay in touch with those who are following and supporting.
 - Effective leaders avoid bitterness and animosity toward those who are in opposition.
 - Effective leaders develop clear objectives and overall strategy, but maintain the ability to be flexible.
 - Effective leaders credit team for successes, take responsibility for failures.
 - Effective leaders praise in public, correct in private.
- AI: Read Chapter 11 for next month.
- Session retreat follow up
 - Relationship with Gashland Elementary school ongoing
 - Opportunities being developed

Team Reports

- **Coordinating**
 - See report
 - Team is focusing on various policies
 - Updating, centralizing, and making more accessible
 - Sent un-approved Session minutes to Deacons
 - Minor errors regarding dates, i.e. 2018 instead of 2019
 - All other information should be correct
 - Girl Scouts
 - Will be working on cleaning up trash around the church during next service date
 - FirsTeam
 - Still needs volunteers
 - If you know of someone who would be interested, contact Linda Reeve
- **Finance**
 - No report
 - As of end of February 2019
 - \$18,000 less than projected

- \$12, 000 less expenses
 - \$573,000 Mortgage
 - \$253, 000 Cash available
 - Team Recommendations to Session
 - Pay down mortgage \$50,000
 - Replace roof on Ministry Center
 - Repair exterior façade siding on addition
 - Expect to refinance in August 2018
- **Helps**
 - No report/no team meeting
 - Debbie transitioning into Conversations/Teri taking over Coffee service
 - Debbie plans to finish out year with current volunteers and look into new ways of recruiting for Conversations. Maybe looking at small groups, Circles, 20s & 30s group to fill set up and clean up teams.
 - Recommended to seek out help from Relationships team.
- **Mercy**
 - see report
 - HelpNet **is** still working on getting volunteers to serve and finding those who need help.
 - Looking at Scrips Gift cards for fundraising.
- **Property**
 - See report
 - The light box in the shelter that was vandalized has been repaired and a lock placed on it.
 - Property team approved request from Caleb to investigate the feasibility of installing a basketball court on the south parking lot.
 - Would be used for Outreach and the Breakaway summer camp
 - Plan needs to include requirements for security, insurance, barriers and portable toilets
 - Patio is due for recoating so as to stay within warranty
 - Plan to have parking lot cracks filled and sealed annually
 - Rob and Tom met and transitioned leadership of Property team
 - Tom has led the team since 2001
 - Plan to acknowledge Tom with token of appreciation – ideas discussed and Rob will involve PT for final decision

Old Business

- Deacon Fellowship – TABLED
 - Dennis suggested having one person take oversight for accountability purposes.

New Business

- Next Joint Session/Deacon meeting will be Thursday, 10 May 2018 at 6 pm. Elders host and Deacons will cover clean-up.

WOW reports

- Jackson McD., 10 yr old, 5th grader, ran his first 10K by himself when his running partners (long term substitute teacher and her boyfriend) had to cancel the day before due to illness. Was able to complete entire run without walking and loved it. Big confidence builder!
- Debbie's cousin, Tammy Jones, who was in the ICU for 90 days in medically induced coma, is now home at her mother's recovering (the doctors did not think she would recover). Relearning how to walk.
- Ethan's boss' daughter, Charlotte Fitch, was on vacation and became ill with what was thought to be food poisoning. After returning home, became very lethargic and was taken to the hospital. Found to be in renal failure with increasing levels of toxins in blood stream requiring 6 blood transfusions and dialysis over this past weekend. Now onto full recovery.

Prayer Requests

- Debbie's cousin, Tammy Jones for continued recovery (see above).
- Charlotte Fitch for continued recovery (see above).
- Grace Stegeman, who will be undergoing throat surgery on 24 May to help with obstructive sleep apnea.
- Ishi for relief of back pain that began after illness last month.
- Lydia, wife of Toni Stegeman's law associate, who developed heart failure following an infection and may soon need a heart transplant.

Closing Prayer: Steve Stalder

Meeting adjourned: 7:20 pm

Next Meeting: 10 May 2018 6 pm – Combined meeting with Session

Respectfully submitted,

Cindy Taylor
Clerk of Deacons

Ethan Funk
Moderator