

Personal Information Form

Introduction

The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of “matching” ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the individual pastor and the congregation, this is an opportunity for self-study and for evaluation of current ministry and goals. This calls for honesty, effort, and commitment to open communication.

The Personal Information Form presents the unique skills, gifts and experiences of a pastor. Search committees are encouraged to approach this information respectfully and prayerfully. It is our hope that this will be of help in facilitating the search process. It is also important to keep in mind that these Information Forms are an initial introduction. The second phase of the process will be more in depth interviews with those who appear to be most compatible with the congregation’s vision.

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Please return the completed document to:

Office of the Stated Clerk
Evangelical Presbyterian Church
17197 N. Laurel Park Dr., Suite 567
Livonia, MI 48152-7912
Phone: (734) 742-2020 Fax: (734) 742-2033
E-mail: epchurch@epc.org



November 2009

Part I: Statement of Consent*

We are called to honesty and a commitment to open communication as we seek to build the body of Christ. In that spirit, we ask that you confirm your agreement to the following statements by your signature below:

I attest that the information contained in my Personal Information Form is true and complete to the best of my knowledge.

I authorize the persons and entities, such as members of search committees of a prospective calling body or appropriate staff persons, to make inquiries regarding all statements contained in my Personal Information Form. I also authorize all persons referred to in the Profile as references, members of congregations I have served, or personal/professional colleagues to supply verification of the information provided in the Personal Information Form. I understand that such persons may comment on and state their opinions regarding all matters addressed in the profile, including without limitation, my background and character. To encourage such persons to speak openly and responsibly, I hereby release them from any claims or liabilities arising from their responses and comments if made in good faith and without malice.

I authorize staff of the Office of the Stated Clerk of the General Assembly to circulate, distribute, and otherwise share information gathered in connection with my Personal Information Form to representatives of calling bodies. I hereby release the Evangelical Presbyterian Church, its agencies, and all contractors or employees of the Evangelical Presbyterian Church or its agencies from any claims or liabilities in connection with the Personal Information Form or its distribution.

I understand that I may receive copies of all written information, which is submitted to the Office of the Stated Clerk in connection with the Personal Information Form, if I make a request in writing. I may submit additions to my file to supplement or reply to any matters included in my file.

*A copy of this consent form will be available to reference sources.

Date signed: 02/09/2016	Signature: <u>Nathan Edwards</u>
Printed or typed name: Nathan B. Edwards	

I am in a position to consider a call at this time.

- Yes No Possibly

It is unlikely I will consider a call before:

Part II: Personal Information (please print or type)

Name: Edwards (Last)	Nathan (First)	Boyd (Middle)
Preferred Address:	4824 NE 79 th St Kansas City, MO 64119	
Alternate Address:		
Preferred Telephone: (816) 721-0961	Alternate Telephone: (816) 822-2033	
Fax: ()	E-mail: nbedwards99@gmail.com Date: 02/09/2016	

1. List factors that affect you or your family and will influence your relocation (e.g., dual career, or physical or mental disability that may require accommodation):

Housing Allowance Preferred Manse Preferred No Preference

2. Work History:

Present/Last Position (include name of church/institution, city & state) Dates of Service:
Mechanical Engineer, Kiewit Power Engineers 6/1/2004-1/16/2009

Previous Ministry Positions (include name of church/institution, city & state) Dates of Service:
Ruling Elder, Gashland Evangelical Presbyterian Church, KC, MO 2009-2012
Chair of Outreach Team, Gashland Evangelical Presbyterian 2010-2013
Apartment Ministry Lead, Gashland Evangelical Presbyterian 2013-2015
Sunday School Teacher, Gashland Evangelical Presbyterian 2007-present
Pulpit Supply, various churches 2014-present

2a. Ordination Status

Ordained by: _____ Date: _____

If not ordained:

Church Membership (include city & state): Gashland Evangelical Presbyterian Church, Kansas City, MO

Candidate under care of Great Plains Presbytery

Denomination: EPC

Date received as Candidate: 4/24/2015

Personal Information – continued

Name: Nathan B. Edwards

3. Educational Background:

a. Name of Institution	Dates Attended	Degree Achieved
University of Missouri-Kansas City	2000-2004	B.S. Mech Eng
Midwestern Baptist Theological Seminary	2009-2012	M.Div
Midwestern Baptist Theological Seminary	2012-2015	Th. M
Midwestern Baptist Theological Seminary	2012-pres.	Ph.D (ABD)

b. Continuing Education/Professional Development (please include dates):

c. Community and Civic Activities:

d. Presbytery and General Assembly Activities:

e. Ecumenical Activity:

Mission Trip with Northwest Haiti Christian Mission, August 2009
Global Media Outreach Online Missionary, 2011
Worship Services Leader for Cherry Hills Nursing Home, 2012-2014
Pulpit Supply, ongoing

f. Special Interests, Hobbies:

Photography; Art; Movies; History; Traveling; Roller Coasters
Trap shooting

g. Languages you can speak (and level of proficiency):

English

h. Types of supervision/accountability you have found helpful in your ministry:

Accountability in moral and spiritual matters, as well as prayer support, is essential for any pastor. Currently, I am blessed with a deep and transparent relationship with a senior pastor who converses with me weekly over all matters of spiritual growth and accountability.

1. Life Story: In one page, describe your life's journey. Include key incidents that were significant in your formation as a person and your call to ministry. State your personal ideals and goals.

I became a Christian on an ordinary, November morning in 2001 while taking a shower. Ironically, I had been reading the New Testament, not as a believer, but as a skeptic. I was trying to find reasons not to believe. But the Word bested me. In it I met Jesus, the risen Lord who died on the cross for sinners – for me. It was that truth that detonated in my heart that morning. As I asked for forgiveness, Christ let me experience the cleansing power of the gospel while the water of the shower fell on me. I felt my sin and moral filth washed away. Moreover, I felt changed. The Spirit had been poured into me; I had been made new.

Given my salvation experience, I was born into the faith not only with a high view of Scripture as authoritative and inerrant, but also with the highest confidence that the Word is powerful and sufficient to save and to sanctify all of God's elect. Thus my ministry seeks to be thoroughly grounded in the careful interpretation, exposition, and urgent application of God's Word to the mind and heart of His people.

Soon after my conversion the Lord sent me several mature believers who helped introduce me to Reformed theology. I readily accepted these doctrines as they alone explained my conversion experience. I was saved out of deep depravity by the irresistible call of the Spirit. I know personally that if God's grace was not sovereign I would still be in my sins. I find these doctrines beautiful and I delight in teaching them as they present the gospel in its fullest wonder and power and make known the God who alone is worthy of all glory.

I discerned a call to ministry almost from the moment of my conversion. I attempted to fulfill this calling with tent-making for a season as a mechanical engineer. But after about five years God made it clear to me that he was calling me into full time ministry. So my wife and I agreed I needed to resign my engineering career and pursue a Master of Divinity degree. I completed my MDiv in May 2012. At that time I was accepted into the PhD program for Old Testament. I believe this additional training is part of my calling to teach the church the whole counsel of God, to protect the flock from increasingly complex errors and false teaching, and to reach skeptics and doubters with the gospel.

While receiving this formal education the Lord has also been equipping me through many challenging experiences in church leadership. He called me into the role of elder at my home church six months before our church experienced a succession of crises that included membership flight, pastor turnover, personnel issues, financial strain, and theological controversy. In this time the Lord lifted me up and I functioned in something of an interim role. Additionally during this period I was the chair of the outreach team where I exhorted and led by example a stagnating church into reaching and evangelizing our community. In these trying times the Lord taught me several lessons about pastoring, most especially, that a pastor serves his flock best by pointing them continually to the faithfulness of their Lord in the gospel and by keeping them united in the mission of making disciples.

I married Becky in 2004 and have since had three children, two sons (Henry and Elliott) and a daughter (Laura). The roles of husband and father have had a seismic impact upon my grasp of both the love of God toward His people as well as my philosophy of pastoring. Like a husband, I feel called to serve and sacrifice my life for the benefit of the Bride of Christ that she be kept in "sincere and pure devotion" to her Bridegroom (2 Cor 11:2). Like a father, I am resolved to love my flock in all circumstances and set myself to the growth and maturation in Christ of every member. My joy in pastoring will be to see and hear that "my children are walking in the truth" (3 John 4) and to someday see my congregation presented to her Redeemer "in splendor without spot or blemish" (Eph 5:27). Come, Lord Jesus!

2. Please describe briefly (confine your answers to one page):

- a. My leadership style: (How you include others in decision-making, administrative style, ways you deal with conflict, etc.)

My leadership is visionary and dynamic and motivates others to get involved and to grow the vision with me. My style is to be both clear in direction, but also adaptive and flexible to the situation and particular group's needs. I prefer to work collaboratively with teams, but am willing to take a stronger lead when necessary. As an administrator, I prefer to set the big picture and delegate tasks and projects and provide appropriate oversight. I also strive to affirm the good work of others. In conflicts, my goal is to be a peace maker who upholds the truth in love. I seek to deal with conflict quickly so as not to let a grievance fester. In a larger church-wide rift, I worked with the elders to make sure that each side's concerns were respectfully understood. I worked for reconciliation by bringing the factions together under the teaching of the Word and exhorted them to center on the more important things, namely our responsibility to "maintain the unity of the Spirit in the bond of peace" (Eph 4:3).

- b. My worship emphases: (preaching style, preferred worship emphases and style, etc.)

The Westminster Shorter Catechism's answer for the chief end of man captures the essence for what worship is to be – in worship we are to glorify God and enjoy Him. It is important to me, therefore, to make sure that every aspect of worship is consciously submitted to this end, and that it is done in such a manner that the worshipper is trained-up week-by-week in the glory of God and His grace in the gospel. As long as the music serves this end then any number of musical styles can be used. In accordance with these ideals my preaching is expository, Christ-centered, and applicable. I believe this approach best upholds sola Scriptura (Scripture alone) as it grounds the authority, the content, and the agenda of the message – not in the preacher's preferences or opinions – but in the Word of God.

- c. My ministry gifts/skills/strengths:

My most frequently confirmed gifts are preaching, teaching, leadership, and evangelism. Additionally, mature and discerning Christians have recognized a strong prophetic spirit in me. By this is meant not foretelling, but forth-telling. I have a sympathetic understanding of Jeremiah when he says that the Word was fire in his bones. My prophetic spirit is a mixture of both urgency and longsuffering; I strive for the obedience of faith in every member in my charge, whether short or long (Acts 26:29). Aware that my gifts can be powerful and my leadership bold, I seek accountability regarding their use; I am thankful for the checks and balances that comes from God's Spirit in others.

- d. My vision for ministry:

My desire in pastoring is for my congregation both as a whole and individually to feel through my love and concern for them that they are the Lord's Beloved. My vision for ministry is patterned after the Lord's Prayer which calls all disciples to long for it to be "on earth as it is in heaven." As such I intend to lead a church in making God's name great, multiplying disciples for Christ's kingdom, and maturing God's children in the Spirit as they grow in the knowledge and freedom of God's provision, forgiveness, and protection. My ultimate hope is to instill this pursuit into the soul of every member, so that each disciple is impassioned about growing God's kingdom and given to one another in grace-filled ministry.

3. Comment briefly on your views as relates to: (Confine your answers to one page)

a. Spiritual giftedness

Spiritual gifts are sovereignly distributed to the church by the Spirit and every believer has at least one gift. Because gifts are allotted as the Spirit wills they reveal God's wisdom and good pleasure to provide what the church needs to be healthy, to grow, to accomplish her mission, and to glorify God. Indeed, the individual harms the church when he or she withholds his or her gift from the service of the body. Likewise, the body harms the individual member (and itself) when it does not provide opportunities to develop and use an individual's gifts. Thus, I believe that a church that seeks to fulfill God's will and give Him glory must make the discovery and use of each member's spiritual giftedness a priority. Helping people discern, develop, and use their gifts will be a focus of my pastoral ministry.

b. The charismatic movement

In bringing needed attention to the powerful presence and continuing work of the Holy Spirit as well as His gifts to the church, the charismatic movement has brought great good to the larger Body. However, this movement has also demonstrated a penchant for excesses that leads me to evaluate it with caution. My major concern with the charismatic movement is the tendency of some of its advocates to pit the Spirit's leading against the revealed will of God in His Word, even to the point of proposing new and superceding revelation – a gross error.

c. Women in ordained office

I concur with the position of the EPC that the ordination of women is a secondary doctrinal issue, as it does not immediately impinge upon gospel truths. In working together for the gospel I believe that a church must strive to be a body where each member seeks to "outdo one another in showing honor" (Rom 12:10). When this mentality prevails then the discussion of the roles of men or women in ministry is no longer about worldly measures of power or status, but about sacrificial love, mutual service, and Christ-honoring unity. Given this, I believe the Scriptures teach the equal importance and dignity of both men and women, while also affirming distinct roles which are designed to be complementary, interdependent, and harmonious. Part of this distinction is that God has given men the role of headship and women the role of helpmate in the home and the church. All of this being said, I also know many godly men and women who differ with me on this point, and I hold more strongly to what we hold in common – the gospel – than this particular difference in understanding. As such I am pleased to work with those who disagree and will partner with all men and women who have been ordained as a teaching or ruling elder as it serves the common good of advancing the gospel.

d. Presbyterian connectional system

I believe the Presbyterian system of governance is the system patterned in Scripture. I intend to make my congregation a full and vital participant in my presbytery by partnering with it in ministry, seeking its help and guidance, and submitting to it in mutual accountability and oversight in the Lord. I look forward to strengthening my church's awareness and involvement in her presbytery and in the news and work of the EPC.

Narrative – continued

Name: Nathan B. Edwards

4. Please respond to the following questions. If you answer “No” to any of these questions, briefly explain your position.
- a. Are you in agreement with the system of doctrine and government of the Evangelical Presbyterian Church? Yes No

 - b. Do you subscribe to the *Westminster Confession of Faith* without reservation?
 Yes No

 - c. Do you willingly offer the sacrament of infant baptism to Christian parents?
 Yes No

Part IV: Ministry Preferences and History (check as many as apply) Name: N. Edwards

<u>Size of Church</u>	<u>Would Serve</u>	<u>Have Served</u>
Up to 150 members	<input checked="" type="checkbox"/>	<input type="checkbox"/>
150 to 300 members	<input checked="" type="checkbox"/>	<input type="checkbox"/>
300 to 500 members	<input checked="" type="checkbox"/>	<input type="checkbox"/>
500 – 1000 members	<input type="checkbox"/>	<input type="checkbox"/>
Over 1000 members	<input type="checkbox"/>	<input type="checkbox"/>
 <u>Position Type</u>		
Pastor (sole)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pastor (Head of Staff)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Staff Ministry		
Associate	<input type="checkbox"/>	<input type="checkbox"/>
Assistant	<input type="checkbox"/>	<input type="checkbox"/>
Congregational Care	<input type="checkbox"/>	<input type="checkbox"/>
Education	<input type="checkbox"/>	<input type="checkbox"/>
Outreach	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Youth	<input type="checkbox"/>	<input type="checkbox"/>
Other:	<input type="checkbox"/>	<input type="checkbox"/>
Chaplaincy	<input type="checkbox"/>	<input type="checkbox"/>
Church Planting	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Tentmaking	<input type="checkbox"/>	<input type="checkbox"/>
Temporary		
Occasional Supply	<input type="checkbox"/>	<input type="checkbox"/>
Stated Supply	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Interim Supply	<input checked="" type="checkbox"/>	<input type="checkbox"/>
World Missions	<input type="checkbox"/>	<input type="checkbox"/>
Home Missions	<input type="checkbox"/>	<input type="checkbox"/>
Other:	<input type="checkbox"/>	<input type="checkbox"/>
 <u>Community Type</u>		
Rural (Country/Farming)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Suburban	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Town/Village	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Urban (Metropolitan)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Urban (Inner City)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
College/University	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Multi-Cultural	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ethnic (Specify:)	<input type="checkbox"/>	<input type="checkbox"/>
 <u>Geographic Areas</u>		
US West	<input checked="" type="checkbox"/>	<input type="checkbox"/>
US Midwest	<input checked="" type="checkbox"/>	<input type="checkbox"/>
US South	<input checked="" type="checkbox"/>	<input type="checkbox"/>
US East	<input checked="" type="checkbox"/>	<input type="checkbox"/>
US Middle Atlantic	<input checked="" type="checkbox"/>	<input type="checkbox"/>
US Southeast	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other:	<input type="checkbox"/>	<input type="checkbox"/>

A. Self Appraisal

The purpose of this form is to provide search committees with a view of how you see yourself. Your references will be receiving the same items to consider. Try to be as candid as possible and indicate as honestly as you can what you believe your capabilities are in ministry.

Identify a maximum of 12 ministry emphases that you believe best describe you and your current ministry. Obviously, you have more than these. Please try to identify those that are strongest as you are now carrying out your calling. Write the 12 numbers for the characteristics you believe are strongest in the blanks provided at the end of this list. An item not chosen should not be deemed an indication of weakness. **Do not rank them.**

Write no more than 12 numbers in the blanks at the end of this list.

I...

- | | |
|---|--|
| 1. am an effective preacher/speaker. | 22. inspire a sense of confidence. |
| 2. continue to develop my theological and biblical skills. | 23. work regularly at bringing new members into the church. |
| 3. help people develop their spiritual life. | 24. regularly encourage support of the EPC's missions and outreach. |
| 4. help people work together in solving problems. | 25. reach out to inactive members. |
| 5. am effective in planning and leading worship. | 26. work regularly in the development of stewardship growth. |
| 6. have a sense of the direction of my ministry. | 27. am active in ecumenical relationships and encourage the church to participate. |
| 7. regularly encourage people to participate in denominational activities and programs. | 28. am a person who cultivates a close, devotional relationship with God. |
| 8. help people understand and act upon issues of social justice. | 29. write clearly and well. |
| 9. am a helpful counselor. | 30. work well on a team. |
| 10. minister effectively to people in crisis situations. | 31. am effective in working with youth. |
| 11. make pastoral calls on people in hospitals and nursing homes and those confined to their homes. | 32. organize people for community action. |
| 12. make pastoral calls on members not confined at home or in hospitals. | 33. am skilled in planning and leading programs. |
| 13. am a good leader. | 34. plan and lead well organized meetings. |
| 14. am effective in working with children. | 35. encourage people to relate their faith to their daily lives. |
| 15. build a sense of fellowship among the people with whom I work. | 36. am accepting of people with divergent backgrounds and traditions. |
| 16. help people develop their leadership abilities. | 37. encourage others to assume and carry out leadership. |
| 17. am an effective administrator. | 38. am mature and emotionally secure. |
| 18. am effective with committees and officers. | 39. have strong commitment and loyalty to the Evangelical Presbyterian Church. |
| 19. am an effective teacher. | 40. maintain confidentiality. |
| 20. have strong commitment to the educational ministry of the church. | 41. am a compassionate and caring person, sensitive to others' needs. |
| 21. am effective in working with adults. | 42. deal effectively with conflict. |

1, 3, 6, 10, 16, 17, 18, 23, 25, 28, 33, 35

Comments:

Appraisal – continued

Name: Nathan B. Edwards

B. Written References

As part of the Appraisal, you are also asked to choose five (5) persons who will take the “Appraisal Form” and give their response. We request that at least one of these respondents represent your current/last congregation and one your current/last Session. Please send the form and an envelope to each reference person, asking that they return the completed form to the Office of the Stated Clerk.

1. Name: Matt Martinie
Address: 10614 NW 86th St.
Kansas City, MO 64153
E-mail address: mmartinie@kc.rr.com
2. Name: Chris Taylor
Address: 6412 Muirfeld St.
Parkville, MO 64119
E-mail address: christaylor90@att.net
3. Name: Joanne King
Address: 7832 N. Olive
Kansas City, MO 64118
E-mail address: kckings1123@gmail.com
4. Name: Mike Brink
Address: 1017 Aspen Dr.
Liberty, MO 64068
E-mail address: michaelbrink924@sbcglobal.net
5. Name: Ritchey Cable
Address: 1410 NE 95th St.
Kansas City, MO 64155
E-mail address: ritchey@gashland.org

Appraisal – continued

Name: Nathan B. Edwards

C. Telephone References

Search Committees will contact the persons listed here for a personal interview. This will take place as part of the second stage of the process for calling a pastor, after the initial list has been narrowed. It is important to keep this list current – probably updating it every two years, or when you are actively interested in making a move.

In this list of references, please include a person who has been part of the Session of the current/last congregation during your tenure.

1. Name: Ed Longabaugh

Office Telephone: (816) 550-4958

Home Telephone: (253) 514-6705

Address: 15616 Goodrich Dr. NW, Gig Harbor, WA 98329

How long and in what relationship have you known this person?

I have known Ed for more than a decade. He was my pastor at Gashland Evangelical Presbyterian Church through 2011. He is also a key mentor in my life. We maintain a weekly phone call where we discuss matters of ministry and personal spiritual development.

2. Name: Kent Mathews

Office Telephone: (785) 418-1635

Home Telephone: (785) 242-8855

Address: 629 E 15th St., Ottawa, KS 66067

How long and in what relationship have you known this person?

I have known Kent for about five years. Kent served as moderator of session at Gashland Oct 2011-July 2012 while I was on session. I have preached at his church several times.

3. Name: David McAlpin

Office Telephone: (816) 414-3712

Home Telephone: (816) 462-5074

Address: 5001 N. Oak, Kansas City, MO 64118

How long and in what relationship have you known this person?

I have known Dr. David Mcalpin for more than five years. He has been a key professor through my Masters and PhD work. He has served for several decades as both a pastor and as a professor. He knows me well as a student and as a person.

Date Updated: 11/16/15

Part VI: Background Disclosure

To the person completing these statements:

It was noted in the introduction to this Personal Information Form that the process of filling out this material “calls for honesty, effort, and commitment to open communication.” Congruent with the concern for ethical performance of ministry in the Evangelical Presbyterian Church, and openness about issues that are sensitive to functioning in the public role of a pastor in a congregation, you are asked to respond to the following statements. There is opportunity for explanation if you so desire.

To the Search Committee or Session of a calling church:

It was also noted that those receiving these Personal Information Forms for consideration “approach this information respectfully and prayerfully.” Any practice of routinely rejecting profiles on a perfunctory basis, without a complete and thoughtful review of the explanations offered by the candidate is strongly discouraged. The information presented here is meant to provide an occasion for open, honest dialogue.

This disclosure statement will only be shared with an interested congregation as part of the second phase of the search process.

1A. Have you ever been the subject of official discipline by a Session or Presbytery of the Evangelical Presbyterian Church where you pastored?

Suspended Yes No

Deposed Yes No

1B. Is any official disciplinary action pending at the present time?

Yes No

1C. Have you ever been the subject of official disciplinary proceedings by another denomination that resulted in disciplinary action?

Yes No

1D. Are any official disciplinary proceedings by another denomination pending at the present time?

Yes No

Explanation of 1A – 1D:

2A: Has a civil lawsuit, criminal charge, or official ecclesiastical complaint been sustained against you for sexual discrimination, harassment, exploitation or misconduct, physical abuse, child abuse or financial misconduct?

Yes No

Background Disclosure – continued

2B. Have you ever been convicted of a felony?

Yes No

Explanation of 2A – 2B:

3A. Has your employment ever been changed because you attempted or actually engaged in:

- 1. Sexual discrimination, harassment, exploitation or misconduct Yes No
- 2. Physical abuse Yes No
- 3. Child abuse Yes No
- 4. Financial misconduct Yes No

3B. Has your employment ever been changed in order to avoid facing or to avoid being terminated because of charges of actual or attempted

- 1. Sexual discrimination, harassment, exploitation or misconduct Yes No
- 2. Physical abuse Yes No
- 3. Child abuse Yes No
- 4. Financial misconduct Yes No

Explanation of 3A – 3B:

I recognize that presbyteries are required to perform a background investigation on all individuals seeking candidacy or membership. I further recognize my responsibility to update this background disclosure in a timely manner should there be a change of status in any of the issues named above.

Signature: Nathan Edwards Date: Feb 9, 2016

Type or print your name: Nathan B. Edwards

Reference Form

For Personal Information Form Evangelical Presbyterian Church

Reference for Nathan B. Edwards

You have received this reference form from a person who values your opinion. The material you provide will be placed with other materials to comprise the individual's Personal Information Form for use in the Evangelical Presbyterian Church. The Office of the Stated Clerk encourages persons regularly to update or prepare a new Personal Information Form. **Therefore, being asked to provide a reference does not necessarily imply that the person is interested in a change in position.** Committees may use the material you provide in the future if the person seeks a change.

You are being asked to provide as clear a picture of this person as possible through a forced-choice checklist and an opportunity to comment. Indicate the qualities evidenced in this person's ministry at this time as you have encountered them. Bear in mind that other congregations and/or ministries rely on the completeness and accuracy of the information that you provide.

For your information, the pastor for whom you are completing this reference form has signed the following statement of consent, which is on file at the Office of the Stated Clerk of the General Assembly:

I authorize the persons and entities, such as members of search committees of a prospective calling body or appropriate staff persons, to make inquiries regarding all statements contained in my Personal Information Form. I also authorize all persons referred to in the Profile as references, members of congregations I have served, or personal /professional colleagues to supply verification of the information provided in the Personal Information Form. I understand that such persons may comment on and state their opinions regarding all matters addressed in the profile, including without limitation, my background and character. To encourage such persons to speak openly and responsibly, I hereby release them from any claims or liabilities arising from their responses and comments if made in good faith and without malice.

When you have completed the information, please use the enclosed envelope to send it directly to:

Office of the Stated Clerk
Evangelical Presbyterian Church
17197 N. Laurel Park Dr., Suite 567
Livonia, MI 48152-7912
Phone: (734) 742-2020 Fax: (734) 742-2033
E-mail : epchurch@epc.org



Reference for: _____ Date: _____

Name of person providing reference (please print): _____

Signature of person providing reference: _____

Address: _____

How long and in what relationship have you known the above-named person? _____

This part of the appraisal form is for you to identify the 12 strongest qualities in this person's ministry as you have experienced it. There should be no assumptions that items not chosen are a sign of weakness in those areas. **Choose no more than 12.** Many more characteristics will be apparent to you. Please indicate the strongest qualities from those on this sheet by writing the numbers in the blanks provided at the end of this list. **Do not rank the 12.** Because of the variety of items, read through them before beginning to mark.

Write no more than 12 numbers in the blanks at the end of the list

This person...

- | | |
|--|---|
| 1. is an effective preacher/speaker | 23. works regularly at bringing new members into the church. |
| 2. continues to develop his/her theological and biblical skills. | 24. regularly encourages support of the EPC's missions and outreach. |
| 3. helps people develop their spiritual life. | 25. reaches out to inactive members. |
| 4. helps people work together in solving problems. | 26. works regularly in the development of stewardship growth. |
| 5. is effective in planning and leading worship. | 27. is active in ecumenical relationships and encourages the church to participate. |
| 6. has a sense of the direction of his/her ministry. | 28. is a person who cultivates a close, devotional relationship with God. |
| 7. regularly encourages people to participate in denominational activities and programs. | 29. writes clearly and well. |
| 8. helps people understand and act upon issues of social justice. | 30. works well on a team. |
| 9. is a helpful counselor. | 31. is effective in working with youth. |
| 10. ministers effectively to people in crisis situations. | 32. organizes people for community action. |
| 11. makes pastoral calls on people in hospitals and nursing homes and those confined to their homes. | 33. is skilled in planning and leading programs. |
| 12. makes pastoral calls on members not confined to their homes or in hospitals. | 34. plans and leads well-organized meetings. |
| 13. is a good leader. | 35. encourages people to relate their faith to their daily lives. |
| 14. is effective in working with children. | 36. is accepting of people with divergent backgrounds and traditions. |
| 15. builds a sense of fellowship among the people with whom he/she works. | 37. encourages others to assume and carry out leadership. |
| 16. helps people develop their leadership abilities. | 38. is mature and emotionally secure. |
| 17. is an effective administrator. | 39. has strong commitment and loyalty to the Evangelical Presbyterian Church. |
| 18. is effective with committees and officers. | 40. maintains confidentiality. |
| 19. is an effective teacher. | 41. is a compassionate and caring person, sensitive to others' needs. |
| 20. has a strong commitment to the educational ministry of the church. | 42. deals effectively with conflict. |
| 21. is effective in working with adults. | |
| 22. inspires a sense of confidence. | |

_____, _____, _____, _____, _____, _____, _____, _____, _____, _____, _____, _____, _____

Comments: