

**Session Minutes**  
**Gashland Evangelical Presbyterian Church**  
**January 8, 2015**

A meeting of the Session of Gashland Evangelical Presbyterian Church was held at 6:32 PM on Thursday, January 8, 2015 at the church.

**Elders Present:**

Class of 2014

Fontaine Tebo  
Bill Pearce  
Paul Weatherford

Class of 2015

Larry Harris  
Matt Martinie  
Roy Stewart

Class of 2016

Chris Taylor  
Mark Lancaster  
Dallas Reeve

**Session Moderator:** Pastor Ritchey Cable

**A. Prayer:** Elder Stewart opened the Session meeting with prayer.

**B. Adoption of Agenda (any changes to the Ministry Team Report Agenda or Discussion Agenda should be made at this time), Appointment of Acting Clerk of Session, and Review/Approval of Minutes From the Joint Session and Board of Deacons Meeting**

The agenda was amended to include an executive session at the request of Pastor Cable and the addition of discussion item #4 by Elder Reeve concerning the Boy Scout troop affiliated with GEPC. Such amendments having been made, the agenda was adopted by unanimous voice vote.

**C. Executive Session:** Pastor Cable entertained a motion for moving into executive session, so moved by Elder Martinie, seconded by Elder Reeve and approved by unanimous voice vote at 6:35 PM .

Elder Tebo offered a motion to arise from executive session, seconded by Elder Harris and approved by unanimous voice vote at 7:04 PM.

**D. Pastor's Report by Pastor Ritchey Cable**

1. Pastor Cable reported that the Christmas Eve offering to the Evangelical Presbyterian Church's (EPC) Christmas Gratitude Gift Offering (CGGO) to support retired ministers and missionaries in need totaled \$2000.00.
2. Pastor Cable and one or two elders will be attending the Mid-America Presbytery meeting in St. Louis on January 23-24. Registration will be completed by the office staff.
3. Pastor Cable provided an update on the nominating process for the new 2017 class of elders and deacons. A slate of candidates has been identified for presentation to the congregation on January 25<sup>th</sup>. Pastor Cable also asked session members to consider ministry team assignment preferences for the coming year in light of those members rotating off session and the new members coming on board.
4. Pastor Cable provided an update on the stewardship campaign. Pledged responses are still coming in and the budget should be finalized after this weekend. Session will need to meet next week to review and approve the 2015 budget for presentation to the congregation on January 25<sup>th</sup>.

**E. Discussion Agenda**

1. Annual Report – Each ministry team is to prepare a one or two paragraph summary of the highlights of their ministry team for the year and submit that information to Marilyn in the office by January 20<sup>th</sup>. Marilyn will assemble the information for the annual report from these submissions. Coordinating Team agreed to communicate the information request deadline to the Deacon Board.

**\*Action Item** – Each ministry team to submit a one or two paragraph summary of 2014 ministry highlights to Marilyn for inclusion in annual report by January 20, 2015.

2. Prayer Teams – Discussion centered on the process and logistics for Sunday morning prayer team involvement. One suggestion was also made for incorporating the prayer teams into the Wednesday evening Conversations ministry. There was also discussion of the transition and formation of the teams with new elders coming onto the Session. The item was tabled and referred to the Worship Team for consideration and recommendation.
3. Stewardship campaign – General discussion was held regarding the stewardship campaign process, timing and possible formation of a standing team to provide oversight, planning and continuity to the process. The discussion was tabled and referred to the Worship Team for consideration and recommendation.
4. Boy Scouts – the Boy Scout charter is due for renewal. Boy Scout troop leaders met with the Coordinating Team to discuss ways in which the scouts and GEPC could engage in activities for mutual benefit focusing primarily on service to the church by the scouts and involvement by the church in the spiritual formation of the scouts. Discussion is on-going as to how this will take shape.

**F. Ministry Team Reports**

1. The minutes of the Session meeting of December 11, 2014 were read and approved as submitted by unanimous voice vote.
2. Group/Committee Reports:
  - a. Worship Team – The new Moment for Mission began bringing extended focus throughout the month on one missionary supported by GEPC.
  - b. Outreach Team – Phil Pace has begun his work with the Outreach Team.
  - c. Relationships Team – A Community Group facilitators meeting is scheduled for Sunday, 1/11/15 to provide support and direction for these groups.

A sock hop fellowship event has been planned for 2/7/15 in the Ministry Center.

Elders were encouraged to seek ways to engage members of their under-shepherding groups in ministry opportunities at GEPC.

- d. Discipleship Team – The youth summer mission trip will be in Oklahoma this year.

The Discipleship Team has made some book study recommendations to the Relationship Team for possible use in the community groups.

- e. Coordinating Team – the Boy Scout Charter is to be renewed for a period of six months and reviewed during this time period to evaluate the relationship between GEPC and the Scouts.

**3. Clerk's Report**

- a. New Members – The following new members were accepted into membership and recognized by the congregation on December 14, 2014:

**Rob & Gabrielle Person** (Reaffirmation of faith); **Stacy & Joy Winkler** (Transfer of membership); **Roger & Betty Weitlich** (Transfer of membership); **Chuck & Laura DeFarkas**


(Transfer of membership): **Kelly & Ruby Dunn** (Transfer of membership): **Ray & Donna Good** (Reaffirmation of faith).

- b. Pastor Cable and Elder Pearce will attend the Presbytery meeting in St. Louis on January 23-24. Registration will be completed by the office staff.
- c. EPC 2015 Partnership Opportunities – the Transfer to Transformation ministry initiative developed by the denomination was reviewed. There was a strong desire to financially support this ministry opportunity, but a decision was deferred until February pending completion of the budget process.

**G. Board and Committee Reports**

- 1. Board of Deacons – Report not received prior to Session meeting.
- 2. Financial Report – Report not received prior to Session meeting.

**H. Adjournment of Session Meeting** -A motion was made by Elder Taylor, seconded by Elder Reeve to adjourn the meeting at 9:06 P.M. with Session members meeting in individual small groups for under-shepherding ministry prayer time. A voice vote was had and all approved. Meeting was adjourned with prayer by Pastor Cable.

  
Paul Weatherford  
Clerk of Session

Pastor Ritchey Cable  
Session Moderator

**Minutes of the Member Meeting  
Gashland Evangelical Presbyterian Church  
January 25, 2015**

A meeting of the members of Gashland Evangelical Presbyterian Church was held in the Ministry Center on January 25, 2015. Having determined a quorum of the membership was present to conduct business, the meeting was called to order by Pastor Cable (Moderator) at 12:30 P.M. Pastor Cable initiated the meeting by offering prayer for God's guidance in decision making and thankfulness for His many blessings.

A motion was made by Fontaine Tebo, seconded by Larry Harris, to adopt the agenda for the meeting as presented by Pastor Cable. Hearing no objection or discussion, the agenda was adopted by unanimous voice vote.

1. Election of Elders and Deacons – Class of 2017

Pastor Cable reviewed the nomination process and Nominating Committee process for establishing the Elder and Deacon list of candidates for the class of 2017. The candidates were introduced by Pastor Cable and presented for election:

Elder – Class of 2017

Mark Blakley  
Dennis King  
Don Vande Polder

Deacon – Class of 2017

Pam Parker  
Ishi Stackpole  
Paula Willis

Voting was conducted by paper ballot, with tabulation of submitted ballots undertaken by Ruling Elders Lancaster and Harris. All six candidates were elected as nominated.

2. Pastor's Report - Pastor Cable presented a few highlights from the 2014 Annual Report made available to members prior to the meeting. He specifically highlighted the reorganization of the Session and Board of Deacons during the last year into their respective ministry teams, Elder retreat and initiation of the under-shepherding ministry and Deacon work with the Mercy Fund policy formation and administration as milestones during 2014. Pastor Cable concluded his report with a prayer of thanksgiving to God for His blessing on the ministry efforts during 2014.

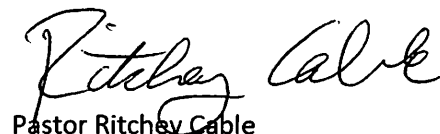
3. Presentation of Approved 2015 Operating Budget and Changes in Pastor Terms of Call

Phil Josephson, Finance Team, presented the 2015 GEPC Operating Budget approved by the Session on January 19<sup>th</sup>, 2015. He recognized the Finance Team members and outlined several highlights accomplished by the Finance Team in 2014 (establishing electronic giving, formulating a new cash reserve policy). Copies of the budget were made available to members prior to the meeting.

New terms of call for Pastor Cable were included in the 2015 budget and, after some discussion, were approved by unanimous voice vote upon motion by Peter Messenger, seconded by Beth Armstrong.

4. Pastor Cable then entertained a motion for adjournment of the meeting. Being so moved by Phil Josephson, seconded by Brian Willis and approved by unanimous voice vote, the meeting was adjourned at 1:05 PM with Phil Pace leading the members in singing of the doxology and prayer by Pastor Cable.

  
Paul Weatherford  
Clerk of Session

  
Pastor Ritchey Cable  
Moderator

**Session Minutes**  
**Gashland Evangelical Presbyterian Church**  
**February 12, 2015**

A meeting of the Session of Gashland Evangelical Presbyterian Church was held at 6:34 PM on Thursday, February 12, 2015 at the church. **Session Moderator:** Pastor Ritchey Cable

<b><u>Elders Present:</u></b>	<b><u>Class of 2015</u></b>	<b><u>Class of 2016</u></b>	<b><u>Class of 2017</u></b>
	Larry Harris	Chris Taylor	Mark Blakley
	Matt Martinie	Mark Lancaster	Dennis King
	Roy Stewart	Dallas Reeve	Don Vande Polder

A. **Prayer:** Elder Taylor opened the Session meeting with prayer.

B. **Agenda Adoption - (changes to Ministry Team or Discussion Agendas should be made at this time).**

The agenda was amended to correct the Clerk's Report item to show an update on the April 2015 Presbytery meeting and not the January meeting. Such amendment having been made, the agenda was adopted by unanimous voice vote.

C. **Pastor's Report by Pastor Ritchey Cable**

1. Pastor Cable welcomed the new elders and stated his desire for all the elders to go through the Shepherd Leader book again as a review starting with the first two chapters next month.

2. Pastor Cable reported on the new ministry team assignments as follows:

<b><u>Worship Team</u></b> –	Larry Harris
<b><u>Outreach Team</u></b> –	Roy Stewart and Dennis King
<b><u>Relationship Team</u></b> –	Mark Lancaster (Under-shepherding); Chris Taylor (Men's Ministry); Mark Blakley (Re-Shape)
<b><u>Discipleship Team</u></b> –	Matt Martinie
<b><u>Coordination Team</u></b> –	Dallas Reeve and Don Vande Polder

3. Pastor Cable initiated a discussion of the Under-shepherding ministry and process in light of the new elders coming onto Session and three elders rotating off Session. A summary of the decisions made are as follows:
  - a. Elders rotating off Session will remain with the group they were under-shepherding and be a resource for the new elder.
  - b. Don Vande Polder assigned to Paul Weatherford's group; Dennis King assigned to Fontaine Tebo's group and Mark Blakley assigned to Bill Pearce's group.
  - c. **\*Action Item – Request for Mark Lancaster to meet with Pastor Cable prior to March Session meeting to discuss and report on process for assigning new members and appropriate distribution of current team assignments.**
  - d. **\*Action Item – Request for Coordination Team to review process for taking weekly roll of Church attendance for more effective follow-up by the under-shepherds with members absent three out of four Sundays and process for adding regular attenders to an under-shepherding group after 8 weeks of consistent attendance.**

4. Pastor Cable reported that the EPC General Assembly meeting is in Orlando, FL this year June 23-27 with registration beginning March 1st. Elders desiring to attend are to communicate their decision to Pastor Cable by February 21<sup>st</sup>.

#### **D. Discussion Agenda**

Prayer Teams – Discussion focused on the transition and formation of the teams with new elders coming onto the Session. The following team assignments were made: **Team 1B** (1<sup>st</sup> Sunday, 11:00 AM) – **Dennis King**; **Team 3A** (3<sup>rd</sup> Sunday, 8:30 AM) – **Don Vande Polder**; **Team 3B** (3<sup>rd</sup> Sunday- 11:00 AM) – **Dallas Reeve**; **Team 4B** (4<sup>th</sup> Sunday, 11:00 AM) – **Mark Blakley**.

**\*Action Item – Larry Harris will update the prayer team roster & email it to team leaders.**

#### **E. Ministry Team Reports**

1. The minutes of the Session meeting of January 8, 2015 were read and approved as submitted by unanimous voice vote. The minutes of Members Meeting of January 25, 2015 were approved by Pastor Cable, read to the Session and inserted into the minutes of the January 2015 Session meeting. The minutes of the Special Session meeting of January 19, 2015 to review and approve the 2015 budget were read and approved by unanimous voice vote.

2. Group/Committee Reports:

- a. Worship Team – Working on a recommendation for improving stewardship process.

Pastor Cable discussed need for emergency replacement of sound board in the sanctuary as it is on the verge of failing and other equipment needs for ministry center worship. **Motion from Worship Team - to exceed 2015 Budget by up to \$10,000 for emergency equipment replacement in sanctuary and ministry center, seconded by Matt Martinie. All Yes – motion passed.**

**\*Action item – Coordination Team to address how to account for funds donated specifically for worship items (music, equipment, etc.) as some of these donations may have been placed into general revenue fund in years past.**

- b. Outreach Team – Dennis King, the new elder assigned to this team, was very complimentary about the monthly focus on a specific missionary.
- c. Relationship Team – February 7<sup>th</sup> social well attended with over 100 participants. Summer Socials are being planned again for this year starting with a church-wide picnic on June 7<sup>th</sup>. A 90's birthday party for church members is also being planned tentatively for May 30<sup>th</sup>.
- d. Discipleship Team – Mitch Lynn is doing some coordination with Rachael Adams for the interim between his departure and the new family pastor hire. Nine candidates have been reviewed with the list to be narrowed down in the coming weeks with a goal to make an offer to one candidate by April 1 and bring them on-board by end of May.

The Nursery door project should be completed in the next two weeks.

New Sunday School classes begin the first of March.

- e. Coordinating Team – Welcomed newly assigned Elder Don Vande Polder.

### 3. Clerk's Report

- a. April 2015 Presbytery Meeting – Several overtures will be voted on at this meeting. The Clerk provided a hard copy of these overtures to Elder Taylor for review prior to the April meeting.
- b. Follow up item from January meeting on action regarding GEPC financial participation in the EPC 2015 Partnership Opportunities. After discussion, **Motion - by Larry Harris, seconded by Dennis King, to designate the \$2,000 end of year gift from Metro Life Church to GEPC to be used to support the EPC 2015 Partnership Opportunities fund. All Yes – motion passed.**

**\*Action Item - Clerk of Session to process payment approved by above motion.**

**\*Action item – Pastor Cable asked the Coordination Team to consider and make recommendation on GEPC additional financial participation in the 2015 EPC Partnership Opportunities beyond what was approved in the above motion.**

- c. 2014 EPC statistical report – this annual report, requested by the denomination, is due in March. Session instructed the Clerk to complete report and submit as in past years.
- d. Election of Corporation President and Clerk – this item was tabled based on an interpretation of the Bylaws making the election unnecessary since the positions were not left open by someone vacating the position.


**\*Action Item – Request that Mark Lancaster provide an interpretation of the Bylaws at the March Session meeting regarding election of Officers and Trustees.**

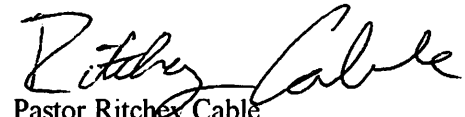
### F. Board and Committee Reports

1. Board of Deacons – 1/13/15
2. Financial Report – 12/31/14 last report received. 2014 Year-end reporting and budget preparation has delayed January monthly financial statement publication.

### G. Adjournment of Session Meeting

A motion was made by Elder Reeve, seconded by Elder Taylor to adjourn the meeting at 8:43 P.M. with Session members meeting in individual small groups for under-shepherding ministry prayer time. A voice vote was had and all approved. Meeting was adjourned with prayer by Pastor Cable.

  
Paul Weatherford  
Clerk of Session

  
Pastor Ritchey Cable  
Moderator

**Session Minutes**  
**Gashland Evangelical Presbyterian Church**  
**March 10, 2015**

A meeting of the Session of Gashland Evangelical Presbyterian Church was held at 7:54 PM on Tuesday, March 10, 2015 at the church. **Session Moderator:** Pastor Ritchey Cable

<b><u>Elders Present:</u></b>	<b><u>Class of 2015</u></b>	<b><u>Class of 2016</u></b>	<b><u>Class of 2017</u></b>
	Matt Martinie	Chris Taylor	Dennis King
	Roy Stewart	Mark Lancaster	Don Vande Polder
		Dallas Reeve	

**A. Prayer:** Elder Lancaster opened the Session meeting with prayer.

**B. Agenda Adoption**

Elder Taylor agreed to serve as Acting Clerk of Session for the meeting. The agenda was affirmed by Elder Taylor as being the discussion and approval of the Terms of Call for the Assistant Pastor for Family Life position.


**C. Discussion Agenda**

1. Elder Taylor provided a brief synopsis of the Assistant Pastor for Family Life Search Team's progress that led them to the decision to call Michael Morefield to fill the position.
2. Elder King presented background on the process used to create the call package. This process included determining EPC mandatory requirements; reviewing salary packages of similar positions within the EPC and specifically within the Kansas City-Metro area; and assessing the adequacy of the previous Director of Student Ministries compensation package. Elder King next presented the Terms of Call developed by the Coordination Team, Pastor Cable, and Elder Taylor (Chair of the Search Team).

**a. Motion from Coordinating Team to approve the Terms of Call as presented for two (2) years with an additional amount of not to exceed \$1200. All Yes – motion passed.**

**D. Adjournment of Session Meeting**

A motion was made by Elder Vande Polder, seconded by Elder Reeve to adjourn the meeting at 8:23 P.M. A voice vote was had and all approved. The meeting was adjourned with prayer by Pastor Cable.

  
Chris Taylor  
Acting Clerk of Session

  
Pastor Ritchey Cable  
Moderator



**GASHLAND EVANGELICAL PRESBYTERIAN CHURCH  
SESSION MINUTES  
MARCH 12, 2015**

The GEPC Session meeting of March 12, 2015 was called to order by Pastor Cable at 6:36 pm.

**Absent:** Elders Dallas Reeves and Don Vandepolde; Clerk Paul Weatherford

Pastor Cable opened with prayer.

Changes to the agenda included under Section D #1, change from Assistant Financial Secretary to Associate Financial Secretary. Also to Section D, add #2, "Elect Audit Team"; and #3, Discussion of By-Laws lead by Mark Lancaster.

Chris Taylor moved, seconded by Mark Blakely, to approve the agenda for the March 12, 2015 meeting with stated amendments. All yeas. Motion carried.

**Pastor's Report:**

1. Pastor Cable thanked the Session for their attendance on Tuesday, March 10, 2015 to discuss and approve the call of Michael Morefield to the position of Assistant Pastor for Family Life. Michael's start date will be May 27 or 28.
2. Pastor Cable informed Session he, and his family, would be leaving on Spring Break following Sunday's services. He asked for prayer as he needed this time to "unplug" from his ministries. During his absence, Larry Harris will be the point of contact for any church needs. Phil Pace will preach next Sunday's services.
3. He shared his time with Faith Snyder, a 16 year old, who has been battling cancer.
4. Mark Lancaster prayed for Pastor Cable's vacation and for Faith.

**Discussion Agenda:**

1. Marlene Weatherford's and Jenny Kemp's names, for Financial Secretary and Associate Financial Secretary respectively, were put forth. All yeas. Motion carried.
2. Roger Whitelock, Mike Brink; Tom Cooper; & Amy Clapham's names were put forth for nomination to the Audit Team. All yeas. Motion carried.
3. Mark Lancaster discussed the church by-laws and the need to elect officers to be compliant with Article 7 of the Articles of Agreement. Matt Martinee moved, seconded by Mark Blakely, to call to order a Trustee Meeting. All yeas. Recessed at 7:04 pm. Session meeting was called back to order at 7:08 pm.

**Reading of Session minutes:**

Pastor Cable read the Session minutes from February 12, 2015. Larry Harris moved, seconded by Mark Lancaster, to approve the minutes as read. All yeas. Motion carried.

Pastor Cable asked for a special Session meeting on March 23, 2015 at 5:30 pm to discuss the Undershepharding Teams.

**Ministry Team Reports:**

*Worship Team:* Larry Harris reported more ways to communicate the prayer vigil was needed to keep it going. Mark Lancaster informed Session that the format for Maundy Thursday would be like a "lite" version of Wednesday night Conversations.

*Outreach Team:* New team includes Phil Pace; Roy Stewart; Dennis King; Sara Bergen; April Downey; and Steve Moberg. Phil, Roy and Dennis have met twice and will be finding a time for the new team members to meet regularly. Roy provided an update on the Broadway Ridge ministry. He indicated the ministry has on-going evaluation. It was discussed we are ministry partners and sometimes ministries have "seasons". This doesn't mean a ministry didn't have impact because we no longer support it or have it as a focus.

*Relationship Team:* The team is reviewing their definitions and its ministry. Mark Lancaster shared an update on the Undershepharding Team and indicated more would be discussed at the meeting on March 23. Mark Blakely discussed ReShape and how it continues to assist in identifying individual's gifts.

*Discipleship Team:* Matt Martinee provided an update on the volunteers who have stepped up to help with the youth during the interim period before Michael's start date. He indicated they continue to review providing a "Cry Room" for second service. Twenty-nine (29) chairs were donated to Gashland Methodist Church.

*Coordinating Team:* No report.

**Clerk's Report:**

Pastor Cable and Chris Taylor, for now, will be attending the Presbytery meeting in Columbia on Tuesday, April 21<sup>st</sup>. Pastor Cable informed Session General Assembly will be in Orlando from June 23 - 28. Anyone interested in attending will need to notify him soon so flight and hotel arrangements can be confirmed.

**Consent Reports:**

*Board of Deacons:* Mark Lancaster shared the Property Team has identified a growing list of projects for the property. There may be the need to begin a discussion on a Capital Campaign to assist in funding these needed projects. The Coordinating Team will keep Session advised of their recommendation.

*Financial Report:* January's income was slightly lower than the previous year but February's was up. Overall through the first two months we are slightly behind last year's figures but the Finance Team has no major concerns at this time.

Pastor Cable shared the Pictorial directory has gone to print and should be available for distribution soon.

There being no further business Mark Lancaster moved, seconded by Larry Harris, to recess the meeting. All yeas. Motion carried. Recessed at 8:16 pm.

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Dennis King, Acting Clerk

**Session Minutes**  
**Gashland Evangelical Presbyterian Church**  
**April 9, 2015**

A meeting of the Session of Gashland Evangelical Presbyterian Church was held at 6:33 PM on Thursday, April 9, 2015 at the church. **Session Moderator:** Pastor Ritchey Cable

<b><u>Elders Present:</u></b>	<b><u>Class of 2015</u></b>	<b><u>Class of 2016</u></b>	<b><u>Class of 2017</u></b>
	Larry Harris	Chris Taylor	Mark Blakley
	Matt Martinie	Mark Lancaster	Dennis King
	Roy Stewart	Dallas Reeve	Don Vande Polder

A. **Prayer:** Elder Taylor opened the Session meeting with prayer.

B. **Agenda Adoption - (changes to Ministry Team or Discussion Agendas should be made at this time).**

The agenda was amended to include Discussion Item #4, Building Use Guidelines, at the request of Elder Blakley. Such amendment having been made, the agenda was adopted by unanimous voice vote.

C. **Pastor's Report by Pastor Ritchey Cable**

1. Pastor Cable reported that Bible Study Fellowship (BSF) has been meeting in our facility for the past two years. They are seeking agreement to continue using our facility for another year. As many of our own church members attend this weekly bible study, Pastor Cable encouraged continuing our relationship with BSF. The Coordinating Team agreed to communicate directly with the leadership of BSF to communicate Session's agreement to extend use of our facility for their ministry for the next year.
2. Pastor Cable will be attending the Mid-America Presbytery meeting on April 21<sup>st</sup> at the Crossing in Columbia, MO.
3. Pastor Cable reported that newly called Assistant Pastor of Family Life, Michael Morefield, will graduate from Covenant Seminary in May and then begin his ministerial duties here before the end of May. However, the Presbytery currently does not have a meeting scheduled again after the April meeting until October, meaning that Michael would not be examined by the Presbytery and ordained until October. The Session agreed to petition the Ministerial Committee of the Presbytery of Mid-America to call a meeting prior to October for the purpose of examining Michael in a more timely manner. Elder Mark Lancaster, a member of the Presbytery Ministerial Committee, will prepare a draft resolution regarding this matter and submit to the Session for their review and approval to send said petition to the Ministerial Committee for their consideration.
4. Pastor Cable reported he was very pleased with the Holy Week services. All services and ministry events were well-attended, uplifting and Christ-honoring. Many positive comments were received about the various worship and ministry opportunities.
5. Pastor Cable reported that the Metro Life Church lease, which expires at the end of the month, will be renewed for another year. As their church and ours continue to grow, there have been challenges relating to utilization of available space. These are being managed, but continue to grow and require additional administrative commitment to resolve. Both churches acknowledge that at some future

point adjustments will be needed in the facility use agreement if the relationship is to continue. Pastor Cable concluded this discussion point by praying for the Metro Life Church and our relationship with them.

6. Pastor Cable reported on his officiating at the funeral of a teenage girl this past month. This young lady and her family are friends to many of our members who have prayed with and for this family and ministered to them during the course of her illness. It was a personally challenging and rewarding spiritual experience for Pastor Cable to witness the sweet spirit of this young woman during her illness and he felt blessed to officiate at her funeral.

#### **D. Discussion Agenda**

1. At worship services on May 10<sup>th</sup>, the service of Ordination and Installation of Elders and Deacons will take place for the recently elected class of 2017. Pastor Cable will emphasize the spiritual, under-shepherding and service role and responsibility involved in these leadership positions.
2. Larry Harris led a discussion of the effort to form a standing team to address stewardship on an on-going basis encompassing all of life submitted to the lordship of Jesus Christ. The team will be represented by elders from the Worship, Discipleship and Coordinating Session Teams and at least two members from the congregation. The team will be chaired by the Worship Team Elder and serve as a sub-team of Worship to ensure we maintain the proper perspective of stewardship as an act of worship in response to the goodness and greatness of God.
3. Mark Lancaster led a discussion of the structure and function of the various Session ministry teams. The impetus of this discussion was the role of the Women's and Men's Ministry components and whether these fell under discipleship or relationship. While there are certainly overlapping aspects of each ministry team area within the Women's and Men's Ministry, the conclusion was that the primary function and role for these ministries was relational. The Relationship Team will oversee and shepherd these ministries within the life of the church.
4. Mark Blakley led a discussion of the building use policy and the possible need to revise this policy. Experience with building use as demand increases has revealed certain requests which are not covered under the current policy. Primarily this involves use requests from groups within and outside the church which seek to sponsor or conduct events that are not sponsored by or endorsed by the church. There was also discussion about the expanding time commitment by administrative staff to respond to these requests. This item was tabled and referred to the Coordinating Team to review the policy for possible revision and staffing need.

#### **E. Ministry Team Reports**

1. The minutes of the Session meeting of March 12, 2015 and Special Meeting of March 10, 2015 were read and approved as submitted by unanimous voice vote.
2. Group/Committee Reports:
  - a. Worship Team – March 24, 2015 Minutes received. Larry Harris reported that the Holy Week prayer vigil was a blessing to the Church and saw the blessing of the Lord displayed in having all of the prayer time slots filled this year for the first time in several years.
  - b. Outreach Team – The mission's display board is nearing completion. The monthly focus on a specific missionary continues to receive positive feedback. The team has recruited some new members to serve in this ministry area. Haiti I-team will be highlighted during the monthly mission focus with Mark Lancaster presenting information on this ministry at Conversations on May 13<sup>th</sup> when Pastor Cable is out of town.

- c. Relationship Team – March 5, 2015 and April 6, 2015 Minutes received. Upcoming events were highlighted including the all church picnic, summer socials and start of the pictorial directory distribution April 11<sup>th</sup>. All Elders were encouraged to make contact with each of their under-shepherding families prior to the May 10<sup>th</sup> service of installation of newly elected elders.
- d. Discipleship Team – The Nursery counter project has been completed. The Team is reviewing a proposal to transform the old Mary Larrick Children's Library space into a cry room. The space has been used for various functions since originally open as a children's library. The Discipleship Team will research the history of the formation of the library and make a recommendation as to how best to preserve and honor the memory and intent of the original space.
- e. Coordinating Team – The Boy Scout agreement has been renewed and the relationship between the Scouts and Church has improved dramatically. The Scouts have taken responsibility to set up chairs and tables for Wednesday night conversations and have been making donations to the City Union Mission PB&J ministry. In addition, we are participating with them in some of their scouting ceremonies that relate to spiritual formation.

### 3. Clerk's Report


- a. The EPC Statistical Report was submitted on March 30, 2015. Highlights of the report were given. It was requested that the Discipleship Team provide clarification of the baptized role in our church.
- b. Chris Taylor and Mark Lancaster will attend the Presbytery Meeting in Columbia, MO on April 21<sup>st</sup> with Pastor Cable.
- c. The EPC General Assembly meeting will be held in Orlando, FL on June 23- 27. Pastor Cable will be the only GEPC commissioner attending and will self-register.
- d. An email was sent on April 4<sup>th</sup> to the 2014 Audit Team (appointed by Session at the March 12, 2015 Session meeting) to communicate instruction from the Session to commence their audit.

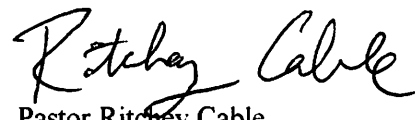
### **F. Board and Committee Reports**

- 1. Board of Deacons – Report not yet received at time of Session meeting.
- 2. Financial Report – Report not yet received at time of Session meeting.

### **G. Adjournment of Session Meeting**

A motion was made by Elder Taylor, seconded by Elder Reeve, to adjourn the meeting at 8:55 P.M. with Session members then meeting in individual small groups for under-shepherding ministry prayer time. A voice vote was had and all approved. Meeting was adjourned with prayer by Pastor Cable.

  
Paul Weatherford  
Clerk of Session

  
Pastor Ritchey Cable  
Moderator

**Session Minutes**  
**Gashland Evangelical Presbyterian Church**  
**May 21, 2015**

A meeting of the Session of Gashland Evangelical Presbyterian Church was held at 6:30 PM on Thursday, May 21, 2015 at the church. **Session Moderator:** Pastor Ritchey Cable

<b><u>Elders Present:</u></b>	<b><u>Class of 2015</u></b>	<b><u>Class of 2016</u></b>	<b><u>Class of 2017</u></b>
	Larry Harris	Chris Taylor (excused)	Mark Blakley
	Matt Martinie	Mark Lancaster	Dennis King
	Roy Stewart	Dallas Reeve	Don Vande Polder

A. **Prayer:** Pastor Cable opened Session with prayer.

B. **Agenda Adoption - (changes to Ministry Team or Discussion Agendas should be made at this time).**

No amendments to the agenda were required. The agenda was adopted by unanimous voice vote.

C. **Pastor's Report by Pastor Ritchey Cable**

1. Pastor Cable provided an update on Michael Morefield moving and beginning ministry at GEPC on May 26. Presbytery will try to arrange a meeting this summer so that he can be ordained.
2. Pastor Cable led a discussion on the visibility of the elders before the congregation, proposing a number of ways we can assist leading worship.
3. Pastor Cable and Elder Reeve met with the administration team and discussed getting out of maintenance mode and into long-term planning.
4. Pastor Cable stated he gets frequent requests for his input on homosexuality. He plans on leading a Sunday evening class with Nathan Edwards to instruct Christians on how to respond to the issue ministerially in truth and love.

D. **Discussion Agenda**

Joint Session-Deaconate meeting meal will be held before our next meeting, at 6:00pm on June 11, 2015. Emily will arrange for the meal. Michael Morefield will give a talk and Elder Harris will provide an update on the Stewardship Team.

E. **Ministry Team Reports**

1. The minutes of the Session meeting of April 9, 2015 were read and approved as submitted by unanimous voice vote.
2. The new Elders and Deacons were installed during the worship service on May 10, 2015.
3. Elders Taylor and Lancaster attended the Presbytery meeting in Columbia, MO.

**\*Action Item – Paul Weatherford, please add Elder Lancaster as attending the Presbytery meeting.**

**\*Action Item – Pastor Cable will email a template to the Elders to organize action items of Team meetings.**

4. Group/Committee Reports:

- a. Worship Team – Elder Harris reported a work in progress to announce who is on the Prayer Teams so that both Bob Johnson and Phil Pace can announce to the congregation who is available to pray. The Christian Community Chorus is to be recognized as an officially sanctioned outreach effort. Stewardship Team update: the new stewardship campaign must have good follow-up involving the whole Session. Elder Harris led a discussion on using reserve funds for large maintenance needs or including those in a capital campaign.

**\*Action Item – Each Team is to provide its ministry vision for 2016 – what it wants to accomplish and what will be needed from the budget – to the Stewardship Team by the August Session meeting.**

- b. Outreach Team – Elder King reported the Outreach Team is regrouping and set a recurring date for future meetings. They are working on definitions, purpose, and vision for the Team.
- c. Relationship Team – All-church picnic to be held on June 7, 2015 after the second service. Community groups overseen by Phil Pace have committed to meet for 12-18 months.

**\*Action Item – Each Elder needs to email Emily his current undershepherding group.**

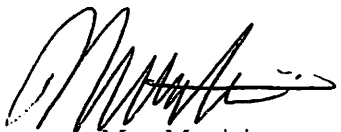
- d. Discipleship Team – GEPC will send 23 people to the Student Life Summer Mission Camp at the University of Central Oklahoma, July 6-10, 2015. Work continues on building the Nursery entryway, finishing the Cry Room off the Ministry Center, and redecorating the children's hall. There will be an adult Sunday school class brunch on May 31, 2015.
- e. Coordinating Team – Working on promotion tools for administration staff. Updating facility forms for Property Team to review. There was discussion on a church calendar viewable only by Session. Updating property signage, Elder Lancaster will talk with the city to see if banners are permissible.

**F. Board and Committee Reports**

- 1. Board of Deacons – 4/14/15. Pastor Ritchey read their minutes. The benefits from the church cookbook will go to the mercy fund.
- 2. Financial Report – 4/30/15. Giving is somewhat behind budgeted year-to-date.

**G. Adjournment of Session Meeting**

A motion was made by Elder Harris, seconded by Elder Reeve to adjourn the meeting with Session members meeting in individual small groups for under-shepherding ministry prayer time. A voice vote was had and all approved. Meeting was adjourned with prayer by Elder Blakley.



Matt Martinie  
Acting Clerk of Session



Pastor Ritchey Cable  
Moderator

**Session Minutes**  
**Gashland Evangelical Presbyterian Church**  
**June 11, 2015**

A joint meeting of the Session and Board of Deacons of Gashland Evangelical Presbyterian Church was held at 6:00 PM on Thursday, June 11, 2015 at the church. Pastor Ritchey Cable opened the meeting with prayer.

<b><u>Elders Present:</u></b>	<b><u>Class of 2015</u></b>	<b><u>Class of 2016</u></b>	<b><u>Class of 2017</u></b>
	Larry Harris	Chris Taylor	Mark Blakley
	Matt Martinie	Mark Lancaster (Excused)	Dennis King
	Roy Stewart	Dallas Reeve (Excused)	Don Vande Polder

**Staff Present:** Michael Morefield

**A. Session/Deacon Discussion**

1. Pastor Cable introduced Michael Morefield, Assistant Pastor of Family Life, and newest member of GEPC staff. Michael shared about his background, testimony of how God has worked in his life and sense of calling for youth ministry.

2. Pastor Cable presented a standard format team meeting minutes document that he encouraged all teams to use for documentation purposes. The format contains each team's primary areas of ministry responsibility and provides a monthly review of those areas so that they remain in focus for each team. Pastor Cable will have the office staff email the team specific form to each elder.

3. Pastor Cable updated the elders and deacons on the Stewardship Team progress and process. Each ministry team is to prepare their list of dreams or vision for 2016 in their ministry area and present those to the Stewardship Team by August 1<sup>st</sup>. These ministry team plans will be used to form the ministry plan and budget for 2016. Each Ministry Team should be prepared to present their ministry objectives to the congregation this fall as we cast the vision for ministry in 2016.

Pastor Cable closed the joint meeting of Deacons and Elders with prayer at 7:00 PM, with the Session to convene at 7:10 PM.

**B. Prayer:** With the Clerk determining a quorum present, Pastor Cable called the Session Meeting to order at 7:10 PM. Elder Martinie opened the Session meeting with prayer.

**C. Agenda Adoption - (changes to Ministry Team or Discussion Agendas should be made at this time).**

The agenda was amended to include Discussion Item #2, Ordination of Michael Morefield, at the request of Pastor Cable. Such amendment having been made, the agenda was adopted by unanimous voice vote.

**D. Pastor's Report by Pastor Ritchey Cable**

1. Pastor Cable led a discussion of one the dimensions of the Session Under-shepherding ministry – feeding the sheep. It is his desire to include the Elders in a more intentional way with different aspects of the Sunday morning worship services. He asked each elder to complete a form indicating those aspects of the worship service in which they were gifted and committed to sharing responsibility.



2. Pastor Cable will be out of town on June 28<sup>th</sup> while attending the General Assembly Meeting. Michael Morefield will preach on that Sunday.

#### **E. Discussion Agenda**

1. Stewardship Team – Elder Harris led a discussion of the Stewardship Team progress, goals and objectives to date. Four 7-day devotionals will be prepared emphasizing the four aspects of stewardship (time, talent, treasure and testimony). These will be presented to the congregation on a quarterly basis to help keep a year-round focus and emphasis on stewardship.

2. Michael Morefield's Ordination – No date has been set for this. The test for his ordination exam has been ordered, but is has not yet arrived.

#### **F. Ministry Team Reports**

1. The minutes of the Session meeting of May 21, 2015 were read and approved as submitted by unanimous voice vote.

2. Group/Committee Reports:

- a. Worship Team – May 26, 2015 Minutes received. Larry Harris reported that the Team is reviewing equipment needs for the sanctuary and ministry center.
- b. Outreach Team – June 1, 2015 Minutes received. Dennis King and Roy Stewart reported that the team has recruited some new members to serve in this ministry area. They are defining the Team purpose and ministry objectives. They approved \$2500 in support of Elizabeth Pace and her mission trip abroad. They are considering sponsoring an evening event for the congregation to come hear her testimony and ministry plans abroad.
- c. Relationship Team – Mark Blakley reported on success of the all church picnic and 90<sup>th</sup> birthday party celebration. A discussion was also held on the Under-shepherding ministry and the tools being used to keep track of contacts with each member. The consensus was that some tool was useful, but each elder should use a system they are comfortable with and one tool or system should not be mandated for used by all. There was also discussion about having staff notify elders when staff becomes aware of some significant event in the life of a member. Pastor Cable will address this issue with staff at their next meeting.
- d. Discipleship Team – June 2, 2015 Minutes received. Matt Martinie reported that Stacy Winkler and Michael Morefield are two new members of the Team. Michael has initiated separate meeting times for the middle school and high school students and will meet with parents to discuss this change. The Team also discussed the need for expanded background checks for staff and ministry volunteers. Rachael Adams is researching this. Matt also led a discussion of the all-church brunch on May 31<sup>st</sup> and whether or not this should be promoted as for Sunday school participants or a church-wide event.
- e. Coordinating Team – May 19<sup>th</sup> Minutes received. Don Vande Polder reported that the Boy Scout charter had been renewed. The Team is also continuing their review of the facility use policy for possible changes and the administrative staff time commitment needed to address these use requests.

3. Clerk's Report

- a. Two letters of transfer of membership were sent out on behalf of new members.

- b. Email correspondence was received from our Presbytery Stated Clerk on behalf of EPC regarding a ministry training opportunity in Memphis, TN – [advancememphis.org](http://advancememphis.org).
- c. The 2014 Minutes of the EPC 34<sup>th</sup> General Assembly Meeting were received by mail.
- d. The following new members were recognized and received on May 10, 2015:
  - Wesley Langford – Reaffirmation of faith
  - Katherine Langford – Profession of faith
  - David and LeAnn Smith – Reaffirmation of faith
  - Rick and Pam Johnson – Transfer of membership
  - Glenn Tott and Carolina Mateus – Transfer of membership

**G. Board and Committee Reports**

- 1. Board of Deacons – May 12, 2015 Minutes received.
- 2. Financial Report – May 31, 2015 Report received.
- 3.

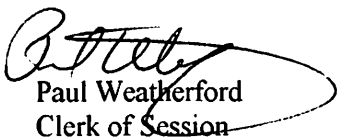
**H. Executive Session**

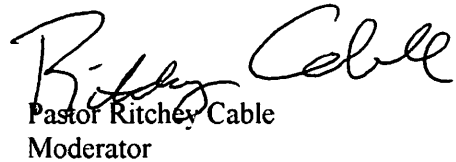
At 8:15 PM, Roy Stewart moved and Matt Martinie seconded the motion for the Session to go into executive session. Motion was approved by unanimous voice vote.

At 8:30 PM, Roy Stewart moved and Matt Martinie seconded the motion for Session to rise out of executive session. Motion was approved by unanimous voice vote.

**I. Adjournment of Session Meeting**

A motion was made by Elder Stewart, seconded by Elder Martinie, to adjourn the meeting at 8:30 P.M. with Session members then meeting in individual small groups for under-shepherding ministry prayer time. A voice vote was had and all approved. Meeting was adjourned with prayer by Pastor Cable.

  
Paul Weatherford  
Clerk of Session

  
Pastor Ritchey Cable  
Moderator

**Session Minutes**  
**Gashland Evangelical Presbyterian Church**  
**July 9, 2015**

A meeting of the Session of Gashland Evangelical Presbyterian Church was held at 6:30 PM on Thursday, July 9, 2015 at the church. Pastor Ritchey Cable, Moderator, opened the meeting with prayer.

<b><u>Elders Present:</u></b>	<b><u>Class of 2015</u></b>	<b><u>Class of 2016</u></b>	<b><u>Class of 2017</u></b>
	Larry Harris	Chris Taylor	Mark Blakley
	Matt Martinie	Mark Lancaster	Dennis King
	Roy Stewart	Dallas Reeve	Don Vande Polder

A. **Prayer:** Elder Taylor opened the meeting with prayer.

B. **Agenda Adoption - (changes to Ministry Team or Discussion Agendas should be made at this time).**

The agenda was amended to move the discussion of the Audit Team report before the Pastor's report. Such amendment having been made, the agenda was adopted by unanimous voice vote.

C. **Discussion Agenda**

1. Audit Team Report - Roger Weitlich (Chair, Audit Team) presented findings from the audit of GEPC 2014 financial records, transactions and procedures. There was good discussion regarding several recommendations made in the report. The Audit Report has been referred to the Coordination Team and Deacons for further discussion on specific recommendations contained in the report. Session expressed thanks to Roger and the Audit Team for their excellent work on the 2014 Financial Audit report.

D. **Pastor's Report**

1. Pastor Cable thanked the elders for their input regarding their willingness and giftedness in assisting with aspects of the Sunday morning worship services. He will meet with Bob Johnson and Phil Pace to discuss how to incorporate elder participation in the Sunday morning worship services.

***\*Action Item – Pastor Cable will email the elder worship service participation assessment form to Mark Lancaster and Dallas Reeve for their completion.***

2. Pastor Cable highlighted the upcoming Sunday evening class on human sexuality and asked for prayer and discernment regarding this subject. Elder Lancaster prayed for Pastor Ritchey, the church, the class and those affected by issues surrounding human sexuality.

3. Pastor Cable reported on his participation at the EPC General Assembly meeting in June. It was a good time of worship, business and personal reflection for him.

4. Pastor Cable presented a training segment he attended at General Assembly conducted by Pastor Serve. The training presented a TEAM concept dynamic that illustrates the various types of relationships developed by teams that work together. It is a self-assessment tool useful in helping teams understand the various relationships that can develop and in understanding how and when different working relationships are reflective and useful based upon the purpose and goals of various work teams.

5. Pastor Cable expressed his desire to form a Mission and Vision Team with staff and the Coordination Team with two Session Members represented as well. He will meet with staff first to discuss to begin the process.
6. Michael Morefield's ordination will mostly likely occur in October.

#### **E. Ministry Team Reports**

1. The minutes of the combined Session/Deacon meeting of June 11, 2015 were read, amended and approved by unanimous voice vote. The amendment recorded Elder Reeve as absent instead of present.
2. Group/Committee Reports:
  - a. Worship Team – July 1, 2015 meeting minutes received. Larry Harris provided an update on the Stewardship Team progress. Stewardship will be referred to as “offering” in the presentation to the congregation. Each ministry team was reminded to have their 2016 dream ministry focus and budget document complete by the end of August.
  - b. Outreach Team – Monthly meeting minutes not received. Dennis King and Roy Stewart reported that the team is evaluating current outreach ministries, strengthening the team and working on the 2016 dream document.
  - c. Relationship Team – The Team did not meet in June. The Team reported that Summer Socials are going well and that an October picnic is being planned. The Under-shepherding Ministry is considering the process for including regular attenders in the ministry.
  - d. Discipleship Team – Monthly meeting minutes not received. The Team reported on their discussion of curriculum for youth possibly using the Gospel Project materials. A van will be rented for transporting youth on the summer mission trips. The wall has been installed in the nursery. The Team is also considering how to re-orient confirmation class and providing training for staff and ministry supporters on the special needs of some children we serve. The Team has recommended that future Sunday School brunches be promoted as church-wide and include opportunity to highlight other church ministries, not just Sunday School.
  - e. Coordinating Team – June 16, 2015 meeting minutes received. The Team reported on their discussion with staff about the process for notifying elders when they become aware of member needs so that the Under-Shepherd will know about these needs. It was agreed that staff will make every effort to do this by referring to the assignment lists, but there are multiple sources for obtaining this information and elders should utilize all available resources and not solely rely on staff. There was also a discussion about the Helps Team feeling overwhelmed by the number of requests for assistance with church events. A possible solution is the designation of an event liaison person for each event who would communicate more directly with the Helps Team.
3. Clerk's Report
  - a. Received the Audit Team Report on behalf of Session and distributed to same on 6/11/15.
  - b. Announced the next Session meeting date of August 13, 2015 at 6:30 PM.

#### **F. Board and Committee Reports**

1. Board of Deacons – June 2015 Deacon Board Minutes not received prior to Session meeting, but received on July 15, 2015 prior to Session Minutes publication.
2. Financial Report – June 2015 Financial Report not received prior to Session meeting, but received July 16, 2015 prior to Session Minutes publication.


**G. Executive Session**


At 9:10 PM Larry Harris moved and Dennis King seconded the motion for the Session to go into executive session. Motion was approved by unanimous voice vote.

At 9:25 PM Larry Harris moved and Dennis King seconded the motion for Session to rise out of executive session. Motion was approved by unanimous voice vote.

**H. Adjournment of Session Meeting**

A motion was made by Elder Harris, seconded by Elder King, to adjourn the meeting at 9:25 P.M. with Session members then meeting in individual small groups for under-shepherding ministry prayer time. A voice vote was had and all approved. Meeting was adjourned with prayer by Pastor Cable.

  
Paul Weatherford  
Clerk of Session

  
Pastor Ritchey Cable  
Moderator

## TRANSFER OF MEMBERSHIP

(For use with Christian Reformed churches and churches in ecclesiastical fellowship)

The council of BETHEL Christian Reformed  
Church of SIoux CENTER, IA, at the request of our member(s) listed below, presents this statement  
of membership to you, GASHLAND EVANGELICAL PRESBYTERIAN  
Church of GLADSTONE, MO

We commend them to your Christian fellowship and request you to receive them with Christian love and provide them with appropriate pastoral care and counsel.

## MEMBERSHIP RECORD

Last name HARMELINK Phone no. \_\_\_\_\_

Address \_\_\_\_\_

Given Name	Date of Birth	Date of Baptism	Date of Profession*	Prior Membership
Single				
Husband <u>JOSHUA</u>	<u>7-26-86</u>	<u>8-31-86</u>	<u>5-13-01</u>	
Wife				
Children				

\*To be filled in only for professing members. Please include the information required by Church Order Supplement, Article 66-a.

Additional Information:

(Involvement in church functions, special gifts or abilities, special needs, etc.)

Done in council

Harry J. Felders, president  
Horizon for the, clerk  
7/13/15, date



**Session Minutes**  
**Gashland Evangelical Presbyterian Church**  
**August 13, 2015**

A meeting of the Session of Gashland Evangelical Presbyterian Church was held at 6:33 PM on Thursday, August 13, 2015 at the church.

<b><u>Elders Present:</u></b>	<b><u>Class of 2015</u></b>	<b><u>Class of 2016</u></b>	<b><u>Class of 2017</u></b>
	Larry Harris (Excused)	Chris Taylor	Mark Blakley
	Matt Martinie	Mark Lancaster	Dennis King (Absent)
	Roy Stewart (Excused)	Dallas Reeve	Don Vande Polder

**A. Prayer:** Elder Martinie opened the meeting with prayer.

**B. Agenda Adoption - (changes to Ministry Team or Discussion Agendas should be made at this time).**

The agenda was adopted as submitted by unanimous voice vote.

**C. Pastor's Report**

1. August 18<sup>th</sup> Presbytery meeting will be attended by Pastor Cable and Michael Morefield.
2. Michael Morefield is currently in the process of taking his ordination exams.
3. Pastor Cable met with Phil Pace and Michael Morefield regarding the visioning process. Chris Taylor and Mark Lancaster will represent the Session as elders working on this visioning process with staff.
4. There will be a joint Deacon/Elder meeting on September 8<sup>th</sup>, 2015 to discuss the offering campaign and presentation of dream budgets to the congregation.

**D. Discussion Agenda**

1. 2016 Offering Campaign – Elder Don Vande Polder gave an update to the Session on the details of the campaign. There will be a church-wide devotional, quarterly emphasis on stewardship/offering and presentation to the congregation of Ministry Team dreams for ministry in the coming year. Elders are asked to give the heart behind their ministry team plans instead of focusing on finances.

**E. Ministry Team Reports**

1. The minutes of the Session meeting of July 9, 2015 were read and approved by unanimous voice vote.
2. Group/Committee Reports:
  - a. Worship Team – July 28, 2015 meeting minutes received. The Team is going through the process of formulating the budget vision for 2016. The Team will start a new book study in the fall.
  - b. Outreach Team – Monthly meeting minutes not received. The team reported that a family who attended VBS has started attending Sunday services here and have indicated interest in membership.

They have finished defining their team responsibility and will submit those in September for approval. The team also reported that the Broadway Ridge ministry will end at the end of August.

c. Relationship Team – August 3, 2015 Team Report received. Mark Blakley reported that a fall picnic will be held in October at the pavilion. There will be women's and men's fall ministry events as well. Trainers are being identified for the Re-Shape spiritual gifts assessments. Mark Lancaster discussed developing a more sustainable structure for the under-shepherding ministry.

d. Discipleship Team – August 4, 2015 Team Report received. Matt Martinie reported on the success of the middle school mystery trip. The Youth Connect ministry will continue on Wednesday nights and Sunday evening youth events as well. Nursery renovations are progressing. A new member class will begin in the fall.

e. Coordinating Team – July 21, 2015 meeting minutes received. Reported that the Team is following up on some of the Audit Team recommendations.

### 3. Clerk's Report

- a. Sent letters of appreciation to Audit Team members on behalf of Session.
- b. Received letter of membership transfer from Bethel Christian Reformed Church of Souix Center, IA for Kristina Harmelink.
- c. Received and forwarded email to Outreach Team, from Presbytery of Mid-America regarding EPC World Outreach Project Mercy vision trip to Ethiopia in March 2016.
- d. Announced the next Session meeting date of September 10, 2015 at 6:30 PM.

## F. Board and Committee Reports

1. Board of Deacons – July 2015 Deacon Board Minutes not received prior to Session meeting.
2. Financial Report – July 2015 Financial Report not received prior to Session meeting. Pastor Cable gave an update on the finances as he attended the Finance Team meeting.

## G. Adjournment of Session Meeting

A motion was made by Elder Reeve, seconded by Elder Blakley, to adjourn the meeting at 8:40 P.M. with Session members then meeting in individual small groups for under-shepherding ministry prayer time. A voice vote was had and all approved. Meeting was adjourned with prayer by Pastor Cable.

Paul Weatherford  
Clerk of Session

Pastor Ritchey Cable  
Moderator



**GASHLAND EVANGELICAL PRESBYTERIAN CHURCH**

**Trustee Meeting Minutes**

**August 14, 2014**

**Meeting Moderated by Pastor Ritchey Cable**

A. Open meeting with prayer – A quorum having been determined, Pastor Cable charged Dallas to open the meeting at 6:34 PM with prayer. The following members of the Board were noted as present – Fontaine Tebo, Dallas Reeve, Larry Harris, Bill Pearce, Chris Taylor, Matt Martinie, Roy Stewart, Mark Lancaster and Paul Weatherford.

**B. Discussion Items**

1. EPC guidance on human sexuality – Mark Lancaster. EPC denominational guidance suggests we should not post such a policy on social media. EPC has language we can adopt for our policy regarding views contrary to biblical standards with general statements about biblical standards. Agreement was reached to refer the EPC proposed documents to the Coordinating Team to make a recommendation to the Session.

2. Office copier machine – Mark Lancaster. Copy needs could be enhanced if we went with a color copier and leased a machine instead of owning. Proposal for sharing a machine with Metro Life has been made and having them contribute to the monthly expense would reduce costs for us and them. Referred to Coordinating Team to work out the details and proceed with closing the deal with copier company and with Metro Life.

3. Building fund – Mark Lancaster made a motion, seconded by Bill Pearce to authorize Coordinating Team to utilize remaining funds in the building fund to address routine and deferred maintenance items this year. Coordinating Team has prioritized the items needing repair with the Chapel roof repair being recently completed. A vote was held. All - Yes.

C. Adjournment of Trustee Meeting – Moved by Fontaine Tebo and seconded by Larry Harris. All – Yes. Meeting adjourned at 7:16 PM.

D. Closing Prayer – Pastor Cable.

Paul Weatherford  
Clerk, Board of Trustees

Mark Lancaster  
President, Board of Trustees

**Session Minutes**  
**Gashland Evangelical Presbyterian Church**  
**September 10, 2015**

A meeting of the Session of Gashland Evangelical Presbyterian Church was held at 6:30 PM on Thursday, September 10, 2015 at the church.

<b><u>Elders Present:</u></b>	<u>Class of 2015</u>	<u>Class of 2016</u>	<u>Class of 2017</u>
	Larry Harris	Chris Taylor	Mark Blakley
	Matt Martinie	Mark Lancaster	Dennis King
	Roy Stewart	Dallas Reeve (by phone)	Don Vande Polder

**A. Prayer:** Elder Lancaster opened the meeting with prayer.

**B. Agenda Adoption - (changes to Ministry Team or Discussion Agendas should be made at this time).**

Reception of Bennett Harmelink into the baptized rolls was added to the agenda. The agenda was then adopted as submitted by unanimous voice vote, motion made by Harris, seconded by King

----> Next meeting Dennis King will serve as clerk and set up agenda for October.

**C. Pastor's Report**

1. Michael Morefield – update on ordination process.
  - Written exams are done
  - Oral exams on 9/29 in Columbia. Any elders available are encouraged to attend.
2. Presbytery Meeting in St. Louis – September 23-24
  - Opening for 2 elders to attend
  - Leave Friday at noon, return afternoon of 24<sup>th</sup>. Ritchey may go Thursday night.
  - Chris Taylor a possible, Mark Lancaster a possible, Roy Stewart is backup.
3. Family Ministry – this fall planning taking place with Discipleship, Michael Morefield, and Pastor Ritchey on overall plan.
  - Emphasis on developing plan to disciple youth
  - This should lead into confirmation process
  - Closed this discussion in prayer for Michael (by Matt Martinie).
4. Congregational Dinner/Meeting on September 16
  - Each team should have a physical object for use with their presentation
  - Please approach presentations with a pastoral viewpoint and a Shepherding perspective.
  - Keep it to 5 minutes

- Have in by Friday 9/11, directly to Larry/Ritchey
5. Conversations starts the week after
    - Ritchey will be working out of Jerry Bridges' Respectable Sins
    - Message is consistent with Relationships building, but also teaching
    - The series will go to Christmas
  6. Michael, Phil Pace, Ritchey had first meeting on mission and vision
    - Focused on strengths, weaknesses, opportunities, threats.
    - First meeting covered strengths and where God is at work, where he has placed us.
    - The group will pull in Rachel and Bob at some point.

-----> this item should go on next month's agenda as well.

#### **D. Discussion Agenda**

1. 2016 Offering Campaign
  - Larry Harris reviewed timeline (also contained within Stewardship Team minutes)
  - Deadline for commitment cards on October 4
  - September 16 event is intended to cast the vision
  - Emphasizing treasure and offering to start out, eventually will do talent as well. (Nov. 1)
  - Gift of Time to be kicked off on Jan 31, 2016. May be headed up by Worship Team. Intent for each "gift" is to have a different team head it up.
  - Each of these will be presented for 3-4 minutes on a Sunday morning.
  - Also asking for the 9/16 presentations to be repeated on 9/20, at which time devotionals will be handed out.

----->need someone to emcee the 9/20 Sunday School presentation.

----->needs to be nailed down who will do each presentation and if a room is available.

----->Question from Mark Lancaster – is there an online commitment method – Larry Harris to pursue.

----->e-mail needs to be sent out to all the Teams so they're aware of these things coming up.

#### **E. Ministry Team Reports**

1. The minutes of the Session meeting of August 13, 2015 were read and approved by unanimous voice vote. Motion by Mark Blakely to accept, second by Mark Lancaster. Approved.
2. Group/Committee Reports:

a. Worship Team – All 3 Edwards kids (Henry, Elliot, Elizabeth) to be baptized on the 20<sup>th</sup> of this month. There is a review of Stewardship part of worship coming up. And we will be going back to Acts before the Advent Series starts.

b. Outreach Team – Team is working on definitions. (Still on next month's agenda). Team is working on determining the umbrella of God's call here at GPC, now filtering down to evaluating ministries. They are looking closely at what we're involved with, and how to proceed with ministries support.

c. Relationship Team – Leaders are in place for ReShape. Chris has the Royals game set up and tickets are sold. Community groups are evaluating a restart, given that the main reason we're here is to make disciples, and Christianity has to be done in community. It's all about involvement and connections. Noted overlap between Relationships and Discipleship.

October 3<sup>rd</sup> is the Fall Hoedown – Saturday 5:30-8:30

d. Discipleship Team – New Sunday School classes starting 9/13. Sunday School Presentation Brunch was successful last Sunday, but noted that people start to wilt after the 3<sup>rd</sup> or 4<sup>th</sup> presentation. What can be done differently? Idea: break it up by having someone share a testimony about the heart of Sunday School. Testimonies can be a powerful thing if we're talking about changed lives with this ministry. There is another Getting to Know Gashland class starting. The Nursery remodel is in progress, estimated 4-6 weeks till completion. Mother's room will open Sunday 9/20.

----->assignments to UnderShepherding groups need to be lined up before the last new members class.

e. Coordinating Team – discussed Boy Scouts, PastorServ, Stewardship (detailed in minutes).  
----->Dallas meeting with Phil Josephson to invite him to October meeting; if anyone has questions submit before that happens.

Discussion of funds established by specific gifts are secret, in these cases we need to honor gifts for what they have been intended.

Questions for Phil – succession planning, separation of Coffee fund from Conversations fund. Should each team have its own account, not just for this but for any designated funds/gifts. Also, in financial report, where are the receipts recorded, not just expenditures.

There was consensus from the Session that Coordinating can handle these questions with Finance.

Question: Do Elders need a standard key and alarm code.

----->Coordinating to add to agenda for next meeting. Resulting policy to be handed to Property.

### **3. Clerk's Report**

- a. Bennett Harmelink was received into baptized rolls

## **F. Board and Committee Reports**

1. Board of Deacons – Unknown status of August report submittal, it was noted that the team is functioning well with good team reports resulting.
2. Property – policy of use of banners was discussed, we are compliant to local laws. Also for information was stated that patio in front of gym to be redone with epoxy stone, which is half the price of replacing the concrete.
3. Financial Report – was received for August. Considered to be “cautiously encouraging”.

## **G. WOW Reports – Ritchey reported on new family that was connected to GPC from another pastor.**

#### **H. Adjournment of Session Meeting**

A motion was made by Chris Taylor, seconded by Mark Lancaster, to adjourn the meeting at approximately 8:30 P.M. with Session members then meeting in individual small groups for under-shepherding ministry prayer time. A voice vote was had and all approved. Meeting was adjourned with prayer by Pastor Ritchey.

Donald R Vande Polder, Jr.,  
For Paul Weatherford  
Clerk of Session

Pastor Ritchey Cable  
Moderator

**Session Minutes**  
**Gashland Evangelical Presbyterian Church**  
**October 8, 2015**

A meeting of the Session of Gashland Evangelical Presbyterian Church was held at 6:30 PM on Thursday, October 8, 2015 at the church.

<b>Elders Present:</b>	<u>Class of 2015</u>	<u>Class of 2016</u>	<u>Class of 2017</u>
	Larry Harris	Chris Taylor	Mark Blakley
	Matt Martinie	Dallas Reeve	Dennis King
	Roy Stewart		

**Elders Absent:** Mark Lancaster Don Vande Polder

A. **Prayer:** Elder Reeve opened the meeting with prayer.

B. **Agenda Adoption – (changes to agenda should be made at this time):** No changes made.

C. **Pastor's Report:**

1. Pastor Ritchey asked if any elders had an interest to participate on a Presbytery Ad Hoc Committee. Chris Taylor volunteered to participate on the committee.
2. Nominations for the Nominating Team would be occurring soon. Pastor Ritchey asked the current Elder class of 2015 who will be rotating off to pray about their call to serve another term. He asked that this elder class let him know by October 21 of their call.
3. Chris Taylor and Dallas Reeve will attend the Presbytery meeting on October 23<sup>rd</sup>.
4. Pastor Ritchey, Phil Pace, Michael Morefield, and Chris Taylor have met to begin initial discussions regarding the long-term direction of the church.

D. **Discussion Agenda:**

1. Roy Stewart informed the Session about an organization who could assist in handling charitable giving. The information has been received by the members of Session.

E. **Ministry Team Reports:**

1. The minutes of the September 10, 2015 Session meeting were read and received with amended changes.
2. **Group/Committee Reports:**
  - a. *Worship Team* – Stewardship focus for the 3<sup>rd</sup> quarter was on Treasures with the 4<sup>th</sup> quarter focused on talents and kicking-off November 1. 223 families received the stewardship mailing but the Team does not have specific results yet on the response. Approximately 70 commitment cards were received during Sunday's offering time. The Worship team will introduce a seven (7) day devotional beginning on November 1<sup>st</sup>.
  - b. *Outreach Team* – Roy Stewart is now the "Team Leader" with City Union Mission. The upcoming Trunk or Treat seeks more volunteers and "trunks" for the event. Currently 20 trunks are confirmed. The team is finalizing the process to capture the names of attendees for future correspondences. The Missions Team is reviewing the potential of adding more international missionaries for support. The Worship Team has decided to have a "hiatus" on the rummage sale for one year so the team can further evaluate its purpose and impact.

- c. *Relationship Team* – The team thanked everyone who stepped up to help with the recent “hoe down”. There were 116 who attended the event. Community Groups continue to be discussed with the ReShape Committee meeting for a second time on October 18<sup>th</sup>. There are 18-20 new potential GEPC members participating in the “Getting to Know Gashland” class currently.
- d. *Discipleship Team* – The presentation of bibles for the 3<sup>rd</sup> grade will be on October 18<sup>th</sup>. Elder King and Rachael Adams are exploring a new Child Protection Plan for volunteers and staff. The improvements to the Nursery continue. Door parts are waiting to arrive to finish off the entrance gate. There will be a lock-in night on Friday, October 9<sup>th</sup>.
- e. *Coordinating Team* – Pastor Ritchey and Elder Reeve met with the Pastor Serve representative to provide professional development for the staff. Elder Taylor moved, seconded by Elder Martinie, to approve \$4,800 to have Pastor Serve provide the staff professional development. The \$4,800 is an annual fee to be funded from the General Fund. All yeas. Motion carried. The Coordinating Team met with the Boy Scout leadership regarding the recent national policy changes. The groups agreed to the expectations from GEPC. The Coordinating Team moved to extend the charter with the Boy Scouts for the 2016 calendar year. All yeas. Motion carried. An action item for the Coordinating Team is to report to Session next month on the status of the Girl Scouts. The annual personnel staff reviews are currently being conducted.

3. Clerk’s Report: No Clerk’s report was presented.

F. **Consent Report:**

- 1. Board of Deacons - The Deacons will be meeting on October 13<sup>th</sup>.
- 2. Financial Report – The overall status of the finances remain in a solid position. Spending is slightly above target with giving about \$11,000 under projections to date.

G. **Adjournment of Session Meeting:**

Elder Taylor moved, seconded by Elder Reeve, to adjourn the meeting. All yeas. Motion carried. Meeting was adjourned at 8:14 pm. Session members then met in individual small groups for under-shepherding ministry prayer time.

H. **Closing Prayer:**

Pastor Ritchey closed the meeting in prayer.

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Dennis King  
For Paul Weatherford  
Clerk of Session

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Pastor Ritchey Cable  
Moderator

**Session Minutes**  
**Gashland Evangelical Presbyterian Church**  
**November 12, 2015**

A meeting of the Session of Gashland Evangelical Presbyterian Church was held at 6:30 PM on Thursday, November 12, 2015 at the church.

<b>Elders Present:</b>	<u>Class of 2015</u>	<u>Class of 2016</u>	<u>Class of 2017</u>
	Larry Harris	Chris Taylor	Mark Blakley
	Matt Martinie	Mark Lancaster	Dennis King
	Roy Stewart		

<b>Elders Absent:</b>	Dallas Reeve	Don Vande Polder
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A. **Prayer:** Elder Lancaster opened the meeting with prayer.

B. **Agenda Adoption – (changes to agenda should be made at this time):** No changes made.

C. **Pastor's Report:**

1. Pastor Ritchey asked Session to make a donation to Nathan Moser for his assistance with Pastor Michael's installation. Elder Martinie moved, seconded by Elder Blakley, to approve a donation of \$350 to Nathan Moser as a stipend and mileage for his service. If the Presbytery provides reimbursement for Nathan's service, then the donation will be \$100. All yeas. Motion carried.
2. All new members of the current New Member's class, except one (1) couple, plan to join GEPC as new members. Elders Harris, Stewart, and King will meet with the members of the current class on Sunday, November 15 to have them share their testimonies. Pastor Ritchey will check with Elders Reeve and Vande Polder to see of their availability.
3. The new joining members were discussed and assigned to an Elder as part of each Elder's Undershepharding Team.
4. Pastor Ritchey requested a congregational meeting to be called for Wednesday, December 2 prior to conversations to accept nominations from the floor for the open Leadership positions. Nominations will be accepted through the end of the second service on Sunday, December 6<sup>th</sup>. Elder Harris moved, seconded by Elder Blakley, to approve the requested congregational meeting to be called for December 2. All yeas. Motion carried.
5. January 24<sup>th</sup> will be a congregational meeting following 2<sup>nd</sup> service.
6. Pastor Ritchey updated the Session that the contract with Pastor Serve is almost completed.

D. **Discussion Agenda:**

1. Elder Stewart shared members are not taking advantage of the Prayer Teams at the end of each service and that there is not much involvement. Following discussion, the Worship Team will take the lead in discussing the current format and recommending possible modifications.
2. Elder Taylor asked if Session meetings should possibly move to the 3<sup>rd</sup> Thursday of each month since often the various teams have just met earlier in the week and thus no minutes have been submitted.
3. Elder Taylor informed the Session about New Creations EPC in Joplin, MO that continues to struggle financially following the tornado which hit their area two years ago. He asked if there was any way GEPC could assist. The Outreach Team will discuss and provide a



recommendation at the next meeting. A suggestion was to have the Christmas Eve service offering as a gift to them.

**E. Ministry Team Reports:**

1. The minutes of the October 8, 2015 Session meeting were read and received with amended changes.
2. Group/Committee Reports:
  - a. *Worship Team* – November 15<sup>th</sup> Christian Community Choir will perform at GEPC. The Sanctuary Choir will perform on December 13<sup>th</sup>. Christmas Eve services will be at 6:00 and 7:30 pm. The new projectors have arrived and will be installed soon. Stewardship commitments are ahead of projections and what has been received to date over the last three years. A follow-up letter will be mailed out to those who have not yet submitted a commitment. The Team is discussing ways to recognize Steve Watts, Rob Stegman, Ernie Slinkard, and Dale Anderson for all their recent contributions.
  - b. *Outreach Team* – Trunk or Treat had approximately 450 in attendance. The Team continues to identify their focused ministries.
  - c. *Relationship Team* – Following are upcoming activities within the church with dates:  
*Thanksgiving Dinner* – November 18  
*Christmas Caroling* – December 20  
*Women's Tea* – December 7  
*Men's Movie Night* – December 18  
The team continues to assess Undershepharding and to assist in the transition for the new elders to be called. The team asked to share more about the transition during the December meeting.
  - d. *Discipleship Team* – The Team thanked everyone for their participation in Pastor Michael's installation. VBS team is looking at a focus/theme for next year. There will be a Flag Football game on November 28<sup>th</sup>. The team continues to work on developing opportunities to equip all who are part of the GEPC family from "infant to College" to become fully functioning members.
  - e. *Coordinating Team* – Staff is sending a survey out to help better understand how they can assist and support the church. Church Builder training will begin in January for the elders. Please refer to the team's minutes for all the other activities.
3. Clerk's Report: No Clerk's report was presented.

**F. Consent Report:**

1. Board of Deacons - No Deacon's report.
2. Financial Report – No Financial report.

At 8:51 pm, Elder Stewart moved, seconded by Elder Lancaster, to move into Executive Session with the request to allow Pastor Michael to attend. All yeas. Motion carried.

Session returned from Executive Session at 9:43 pm.

**G. Adjournment of Session Meeting:**

Elder Martinie moved, seconded by Elder Harris, to adjourn the meeting. All yeas. Motion carried. Meeting was adjourned at 9:45 pm. Session members then met in individual small groups for under-shepherding ministry prayer time.

**H. Closing Prayer:**

Pastor Ritchey closed the meeting in prayer.

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Dennis King  
For Paul Weatherford  
Clerk of Session

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Pastor Ritchey Cable  
Moderator

**Session Minutes**  
**Gashland Evangelical Presbyterian Church**  
**December 10, 2015**

A combined meeting of the Session and Board of Deacons of Gashland Evangelical Presbyterian Church was held at 6:15 PM on Thursday, December 10, 2015 at the church.

**Elders Present:**

Class of 2015

Larry Harris  
Matt Martinie  
Roy Stewart

Class of 2016

Chris Taylor  
Mark Lancaster  
Dallas Reeve

Class of 2017

Dennis King  
Mark Blakley  
Don Vande Polder

**Deacons Present:** Mary Lancaster, Cindy Taylor, Ishi Stackpole.

**Session Moderator:** Pastor Ritchey Cable

**A. Prayer:** Pastor Cable opened the combined Session and Board of Deacons meeting with prayer.

**B. Adoption of Agenda (any changes to the Ministry Team Report Agenda or Discussion Agenda should be made at this time).**

The agenda was adopted by unanimous consent after two proposed discussion items were moved to the respective Ministry Teams having oversight for those areas.

**C. Pastor's Report by Pastor Ritchey Cable**

Pastor Cable led a discussion of the 2016 Offering Campaign results and the Elder and Deacon team dream submissions for 2016. Pastor Cable charged each team with the responsibility to review plans and ministry goals for the coming year and be prepared to adopt a formal budget in the coming weeks that can be presented to the congregation at the annual meeting in January. The combined portion of the meeting concluded at 7:35 PM with prayer and release of the Deacons from the meeting.

Pastor Cable continued with the following report to the Session:

1. Pastor Cable is working with the Nominating Team on organization and process with a meeting scheduled next week to start the review of candidates nominated for the office of Elder and Deacon. The list of nominees was shared with the Elders.
2. The visioning process for future ministry of the church is underway in collaboration with Michael Morefield, Phil Pace and the Pastor Serve organization.
3. Pastor Cable encouraged each Elder to complete the recently published Office Administration evaluation to provide useful feedback to help enhance the quality of office staff ministry support.
4. An EPC church in Joplin, MO has been designated as the recipient of the year's Christmas Eve offering.
5. Pastor Cable entertained the possibility of changing the regular Session meeting date of the second Thursday of each month, but desires to wait until the new elders are selected and installed. A discussion of this topic will take place in January.

#### **D. Discussion Agenda**

No items for discussion – Under-shepherding and 2014 Audit Response to be included in Relationship Team and Coordinating Team reports

#### **E. Ministry Team Reports**

1. Session Meeting Minutes of 11-12-15 were approved by unanimous voice vote as submitted and electronic copies forwarded to the Deacons and Church Office.

2. Ministry Team Reports:

a. Worship Team – Larry Harris led discussion on the logistics, responsibilities and refinements of the Sunday morning prayer teams. Christmas Eve services will be at 5:30 and 7:00 PM.

b. Outreach Team – Roy Stewart and Dennis King reported on the revision of the Team purpose statement. The revision will be ready for presentation to the Session in January. Three focused outreach ministries will be promoted in 2016 – Hillcrest Ministries, Rachel House and City Union Mission.

Vacation Bible School in 2016 will be a day camp ran by Camp Kanakuk running from July 5-8.

Discussion was also held surrounding designation of Christmas Eve services donation and the process for making that determination in the future.

**Motion by Mark Lancaster, seconded by Roy Stewart – Beginning in 2016, the Outreach Team will make a recommendation to Session for their approval each year regarding a designated ministry to receive the Christmas Eve services donation. All Yes. Motion passed.**

c. Relationships Team – Mark Lancaster, Mark Blakley and Chris Taylor led a discussion of the Under-Shepherding ministry. Several suggestions were shared, along with shared experience of what has been working for individual elders. New members joining the Church officially this month were assigned to specific under-shepherding groups. The assignments were emailed to each elder by Pastor Cable.

d. Discipleship Team –Matt Martinie reported on the progress of remodeling the nursery, the former Mary Larrick children's library space transformation into a mother and child cry room and the review of our child protection procedures by staff.

e. Coordinating Team – Discussion centered around property use issues of extreme demand and policy and how these issues create significant work for staff. The Team continues to look at ways to address these issues.

The Boy Scout and Girl Scout charters are being reviewed for renewal in 2016.

3. Clerk's Report

a. Session accepted and the clerk inserted Member Meeting Minutes from December 2, 2015 into the December 10, 2015 Session Meeting Minutes.

b. The clerk reported his absence during the first quarter of 2016. Matt Martinie agreed to serve as clerk in January 2016.

c. The following congregants were accepted into membership upon motion by Don Vande Polder, seconded by Dallas Reeve, by unanimous voice vote and will formally be recognized at both services on Sunday, December 13, 2015:

Jim and Heather Lorenzetti – transfer; Marion and Barb Lynn – transfer; Sheri Lee – reaffirmation of faith; Dan and Holly Naylor – transfer; Dorothy Sweet – reaffirmation of faith; Gary and Jan Foerschler - transfer; Ryan and Danice Shaw – reaffirmation of faith; Terry and Karen Foster – transfer; Lacey Morefield – transfer; Beth Schupp – transfer; Dave and Kaci Kennedy – reaffirmation; Derek and Stacey Williams- transfer;

A motion was made by Larry Harris, seconded by Mark Blakley, to accept transfer of Eric Adams from associate membership as a Presbyterian Church in America pastor to member of Evangelical Presbyterian Church at Gashland. All –yes. Motion passed.

#### **F. Board and Consent Reports**

1. Board of Deacons – received the Board of Deacon Meeting Minutes dated 11/10/15.
2. Financial Repot – November 2015 Finance Report and Finance Team Minutes from 12/9/15 received.

Discussion focused on the 2014 Audit Team report and providing feedback and resolution on outstanding recommendations from that Team. Each ministry team agreed to review specific recommendations made in the audit report that impact their ministry area and report the resolution back to the Coordinating Team. Dallas Reeve from the Coordinating Team will compile the responses and report back to the Audit Team regarding Session disposition on those recommendations.

#### **G. Adjournment of Meeting**

Adjournment was made at 9:25 P.M. with Session members meeting in individual small groups for under-shepherding ministry prayer time.

Paul Weatherford  
Clerk of Session

Pastor Ritchey Cable  
Session Moderator