

# GASHLAND

EVANGELICAL PRESBYTERIAN CHURCH

2014  
ANNUAL  
REPORT





## Pastor's Letter

Gashland Family,

As I complete my third year with you this spring, I marvel at all that God has done in our midst. His faithfulness to the bride of Christ, His church, is astonishing. The heart of this letter is to reflect upon all that God has done in 2014 and to remember how He brought us here.

Two years ago, in 2013, the leadership sought to work on the internal structures and organizational make up of the church so that it could function effectively for God's Kingdom. The WORD structure was put into place with the elders forming teams to oversee Worship, Outreach, Relationships and Discipleship (as well as Coordinating). As this report began to take shape and teams shared highlights from 2014, I was greatly encouraged to see that the leadership teams of the church have taken ownership of the areas of oversight that are delegated to them. You can read the following report to see how each of the teams have been at work in 2014 and get a sense of where we are headed.

One of the main highlights from the Session this year was our first Elder Vision Retreat, where we focused on the shepherding role of the elder within the church. This year we have laid the foundation of the undershepherding program and I believe that this will produce much fruit in the year to come. It is the heart and goal of the Session to know and spiritually support each member of the church. I ask you to pray for the elders as they seek to live out this Biblical conviction of the role of the elder. I am truly grateful for our elders and their hearts for this church family.

This past year, 2014 I focused more time with the diaconate and with their internal organization, as they are the hands and feet of ministries at Gashland. You can read all that God is doing with their teams on the following pages. Our Wednesday night Conversations has continued to grow through 2014 serving over 120 people each Wednesday thanks to the diaconate's Helps Team. The Mercy Team of the diaconate is also hard at work, praying and researching how to be "ministers of mercy" both to the family of Gashland, as well as to those whom God intersects us with outside the walls of the church. Their heart for this ministry is inspiring. These are just a few things that have come from the strengthening of the diaconate.

One of my primary roles as a senior pastor, is bringing you God's word each Sunday, a role I take very seriously. What an amazing journey we have had through the books of Acts, now on "Season Three" of that study. We also spent the summer looking at Proverbs through the lens of the Gospel. And this Christmas season I know God ministered to me personally on many levels through examining the hearts of many of the characters of Advent. Finally, let me say a word about our staff. I don't want to duplicate the Discipleship or Worship Team reports, but I certainly want to affirm that Mitch Lynn, Director of Student Ministries, and Rachael Adams, Director of Children's Ministries..

...continue to do excellent work and they are seeing great growth in all aspects of our ministry to the younger lives at Gashland. Bob Johnson, leads worship and directs the choir for first service in a way that aids to the worship of God on Sunday. We have also had a couple of staff changes/additions and I want to mention those here.

Emily Welch was hired as our Office Coordinator, and her kind spirit is a bright welcome to anyone who graces our doors. Emily has a servant's heart and has been a huge help in carrying out Gashland's administrative responsibilities.

We have also brought in a highly gifted individual to oversee ministry communications. Marilyn Jennings, who was hired for this position, has been a huge blessing and has brought a much-needed gift set to our staff. Marilyn has revamped and implemented amazing systems of communication. The website, the Link, and other marketing and promotional material have all been taken to a new level. Her work has been an asset to the ministry teams and demonstrates a ministry value I hold dear, that of doing everything with excellence and bringing God our very best.

Also in 2014 we expanded Phil Pace's role at the church to include Outreach and Relationship Ministry oversight. Phil's skill set and passion for Outreach Ministries will be a huge asset for the church as we seek to encourage the church to engage the world with the Gospel. Community groups were a huge initiative that got off the ground just recently and I look forward to how they will grow and evolve under Phil's leadership in connection with the Relationship Team.

My wife Melissa continues to be a huge help to me and my role as pastor and we truly enjoy doing ministry together. I am thankful for her help in initiating a New Member Pastoar's Dessert, during which all new members that complete the class are invited into our home for a time of fellowship and sharing. We also had the privilege of hosting the elders at the onset of the retreat, the youth on Sunday evening, the women for coffee and Bible Study, as well as 40 members from the choir this past Christmas. We truly feel that the members of Gashland are our family. It feels like Kansas City and GEPC has always been our home.

I hope you will take the time to read the accompanying pages that will give some highlights of ministry this past year. It is my heart that God will continue to do a redeeming, healing and unifying work inside the doors of Gashland this next year so that as "partners in the Gospel" we are better equipped to leave the walls of our church to proclaim the Gospel and carry out our mission of advancing the Kingdom in the Northland area. Thank you for your prayers, patience, service and partnering together for the sake of the Gospel!

God is good. God bless you all.

Ritchey Cable, Pastor



## **Worship Team | [worship@gashland.org](mailto:worship@gashland.org)**

Gashland EPC offers both traditional and a contemporary worship services on Sunday mornings which provide a choice of worship experiences to our community. These services strive, through their structure and content, to consistently present the gospel.

The traditional service, scheduled at 8:30 AM, is directed by Bob Johnson, and the contemporary service, scheduled at 11:00 AM, is directed by Phil Pace. Both are employed part-time to lead and direct the praise, hymn, and song portions of these services respectively. In addition, Gashland EPC has been blessed to have members, who are gifted in music, donate their time weekly to assist Bob and Phil in the praise and worship of the Lord.

Bob directs a traditional choir that is accompanied by our talented organist Kelly Hackleman. This year we have also been blessed to have several guest instrumentalists volunteer to provide special music on Sunday mornings.

In addition to providing excellent music in our 11:00 service, Phil Pace and Aaron Kleinmeyer and others have helped to improve the atmosphere of worship within our ministry center by building wooden backdrops and helping coordinate decor within the ministry center on Sunday mornings. Their creativity and hard work continue to bless our church family and honor God.

The Worship Team also oversee's the scheduling and implementation of all special services on Ash Wednesday, Maundy Thursday, and Christmas Eve. The Team has also overseen the scheduling and implementation of the annual Stewardship Campaign and Devotional.

During 2014, Communion was served on the first Sunday of each month and during the Ash Wednesday and Maundy Thursday services. This schedule will remain in effect for 2015.

Desiring to improve their understanding of worship, the Worship Team also began to study the book *Christ-Centered Worship* by Bryan Chapell last year. For 2015, our team will complete the book, and continue to seek the guidance of the Holy Spirit in all things in order to create an environment that supports and encourages worship that glorifies and honors our Holy God. The members of the Worship Team are: Lisa Miller, Mark Smith, Paul Weatherford, Arcie McCue, Garrett Ellison, Bob Johnson, Aaron Kleinmeyer, Phil Pace, and Ritchey Cable



## **Outreach Team | [outreach@gashland.org](mailto:outreach@gashland.org)**

In 2014 we were so grateful to have the opportunity to help serve and financially support the following local and domestic ministry groups: City Union Mission, Hillcrest Hope Ministries which helps homeless and challenged families return to productive lives, Rachel House, VERITAS College Ministry, and Lighthouse. Other ministry groups we have been privileged to serve with include Young Life, Operation Christmas Child, Toys for Tots, Navigators, and Wycliffe Bible Translators.

Globally our church was able to support foreign missionaries in Kenya, Morocco, Spain, Egypt, the Philippines, Haiti, Papua New Guinea, Indonesia, Guatemala and other Central American countries including the Caribbean Islands, a Wycliffe Bible Translator working in Columbia, Venezuela, Peru,

and Avant Ministries which helps provide training to new missionaries going into differing global cultures.

Within our community, our church has been able to provide a ministry to the Broadway Ridge Apartment complex by bringing the Gospel message to children and their families living in a local lower income housing unit. Over 50 Gashland EPC volunteers have led the Backyard Bible club for children, activities, and counseled with parents this year. Thank you to all who gave their time and served with us! In addition, we sponsored seasonal outreach events including our local Trunk-or-Treat in the fall, our Easter Egg Hunt in the spring and Vacation Bible School in the summer. Thank you again to all of our event leaders and volunteers who helped make these events a wonderful experience for our community!

Our team also encourages members to pursue areas of ministry where they may have a specific call. Some of those that we served this year are: Ronald MacDonald House, Clay County Clothes Closet, Cherry Hill Nursing Home, Prison Ministry at Clay County Jail, and Trade Palms, a ministry providing resources to faith-based businesses to help spread the Gospel.

This year we also began to take inventory of all our ministry groups designed to help members perceive what we do and to be a tool to help identify personal engagement opportunities for our church family. Another exciting project that kickstarted in 2014 was a missions board that will allow us to showcase our global and local missions partners throughout the year, design and implementation of the board will take place in 2015. Our team also approved a Google Ad's campaign to expand our web presence and reach those specifically looking for a church home via the internet. We have seen an increase in visits to our website in the last six months as well as many new visitors on Sunday mornings as a result.

A revised "minute for mission" concept is being deployed in 2015. A given missionary or ministry will be highlighted for a month to provide a greater awareness and support for that ministry. In addition, the Amos House is available, as an expanded Gashland EPC ministry, to missionaries and other ministers from our broader community needing temporary housing.

Finally, Phil Pace's staff role as our 11:00 am worship leader has been expanded to include oversight and direction of the Outreach and Relationships Ministry Teams as the Director of Community Ministry.

The Outreach Team seeks to identify and promote local, domestic and global ministries for GEPC members to engage in and to otherwise support the expanding of Christ's Kingdom. The focus is on efforts to get us outside ourselves. Outreach is both declaration and demonstration of the Good News to our friends, family and the world. Jesus gave the church two commands as he prepared to leave this earth. They were: 1) to love him and others first and foremost, and 2) to share about him and make disciples of all people. The team is charged with five areas of oversight: 1) Community outreach, 2) Evangelism teaching and training, 3) Public Relations and Image of the church including website, advertising, signage, 4) Missions and Missionaries, 5) Prayer. The members of the Outreach Team are Staff Member, Phil Pace, Director of Community Ministries, and Elders: Bill Pearce, and Roy Stewart.



## Relationships Team | [relationship@gashland.org](mailto:relationship@gashland.org)

The 2014 year began with the Relationships Team creating ministry binders for the Elder's annual Retreat. Within the binder, our team provided guidelines for the Elder's Undershepherding role at Gashland EPC. We encouraged implementation of this valuable area of service to our members. Undershepherding is the biblical standard as Elders serve their flock and assist their pastor.

In February, the Relationships Team hosted Gashland EPC's Valentines Dance with big band music, which was enjoyed by more than 100 of our members and friends.

During the spring, we planned and managed an all-church picnic which took place on June 1st. This kicked off three months of Gashland EPC's Summer Socials groups, giving the opportunity for small group gatherings once each month to enjoy things such as Exploring Eateries, Game Nights, Movie Nights, or just being out doors with one another.

During the spring and summer our team read and studied the subject of "Community Groups" with a focus on implementing a program of increased mutual support through fellowship, study and prayer. Our Community Groups were able to form at the beginning of January 2015 and have had their first meetings! Our team also coordinated preparations for a Pictorial Directory through the services of LifeTouch. Congregational photos were taken in August and September. The new 2015 directories should be available soon.

The Relationships team also coordinated Gashland EPC's Annual Women's' Retreat in September where about 70 women enjoyed a peaceful weekend of fellowship and relaxation with one another. Our team also planned the Annual Women's Christmas Tea with about 200 women in attendance. The men of the church enjoyed a Royals baseball game with one another in September as well as the men's holiday movie night in December.

The Relationships Team helped oversee the Thanksgiving Dinner in November and, with the help of our meals team, we were able to help feed and fellowship with over 200 attendees. In December, we had a fun night of Christmas Caroling with about 35 individuals who helped us bring songs to our new congregation members and our long time members who cannot leave their homes. We give thanks to our Lord Jesus Christ for His grace and the privilege of serving one another as we work to increase the spiritual bonds of relationships at Gashland EPC. The Relationships Team members include Larry Harris, Fontaine Tebo, Melissa Cable, Suzanne Drayer, Connie Sommer and Phil Pace serving in his role as the Director of Community Ministries.



## **Discipleship Team | [discipleship@gashland.org](mailto:discipleship@gashland.org)**

The Discipleship Team is excited about the growth of the ministries we oversee. Our desire is to introduce everyone to Jesus our savior and nurture them in a lifelong relationship with him. We seek to partner with, encourage, and promote the ministry areas below here at Gashland EPC:

### **Children's Ministries | Main Point of Contact: Rachael Adams | [rachael@gashland.org](mailto:rachael@gashland.org)**

We have been so privileged this year to minister to about 51 children on average each week with about a 22% increase in attendance weekly from 2013. We are especially thankful to have increased attendance at KidZone on Wednesday nights. We have also been blessed to have Sarah Harris come on to volunteer and oversee our Children's Church ministry on Sunday mornings during the second worship service. Finally, we were so excited to be able to minister to over 135 children at Vacation Bible School with the help of 120 dedicated volunteers! Thank you to all for helping us minister, love on, and disciple these amazing children in 2014!

### **Student Ministries | [studentmin@gashland.org](mailto:studentmin@gashland.org)**

2014 was a great year for Gashland EPC's student ministries! We changed up our programs, started new small groups, and continued to build discipling relationships. In 2014 we met a bunch of new students, and we saw our student ministry attendance grow by 15%. In April, 7 students became members of Gashland EPC through the confirmation class, "Getting to Know Gashland." In this class students studied the essentials of the faith and practical ways to make the faith their own. In July we took 29 people to Estes Park Colorado for a life changing trip. In Colorado, our students spent significant time in the word, prayer, and developing relationships with leaders and with each other. We saw students give their lives to Christ for the first time, and we saw students take massive steps in their relationships with Jesus. Later that summer, our student ministry group said, "Goodbye," to our seniors. Success in student ministries is measured by the students that it sends out. The students that graduated are all participating or serving significantly within ministry here in the Midwest! Gashland EPC's student ministries is looking forward to growing even more, and seeing students grow deeper in relationship with Jesus in the coming year!

### **Adult Ministries | Main Point of Contact: Chris Taylor & Beth Armstrong**

In the 2014 year the leadership of Gashland EPC was so privileged to be able to minister to about 295 adults on average during both the 8:30 and 11:00 am services on Sunday mornings. Adult Ministries also was able to implement wonderful Sunday School programming, Deacon & Elder Training and our "Getting to Know Gashland Class" that helped individuals come to know our heart as a Church, as well as the essentials of faith. Finally, through the "Getting to Know Gashland" class, we were able to welcome 24 new members into our church family.

If you are gifted in any of these areas or wish to pitch in and help in the discipleship of the people God has brought to Gashland EPC, we would love to talk with you further as we seek to make disciples and teach them to obey Christ's commands (Matt. 28:20).



### **Coordinating Team | [coordinating@gashland.org](mailto:coordinating@gashland.org)**

The Elders serving on the Coordinating Team are Mark Smith, Mark Lancaster, Don Vander Polder, Dennis King, and Dallas Reeve. The Coordinating Team provides oversight and facilitates the functioning of the body, members and staff, in accordance with the Holy Scriptures, the EPC Book of Order, and Book of Government through service to the glory of the Almighty God. This year we added two new church staff members, Marilyn Jennings as the Ministry Communications Administrator in March 2014 and Emily Welch was hired in April as our new Office Coordinator. In addition, Phil Pace's responsibilities as the 11:00 worship leader have been expanded to Director of Community Ministries within Gashland EPC. We look forward to the help and guidance he will lend to our Outreach and Relationships Teams in the coming year.

The coordinating team also expanded the facility use policy for the Amos house to be used for missions housing. This began with using the home for Nancy Morse, a traveling translation trainer and consultant with Wycliffe Bible Translators. Gashland EPC's Facility Use Policy was expanded and amended as well. In addition, the lease with MetroLife Church was renewed. Finally, the much needed church management software was updated and is in the beginning stages of implementation.



### **Mercy Team | [mercy@gashland.org](mailto:mercy@gashland.org)**

This year, the Mercy Team has begun to implement and become responsible for the Mercy Fund, previously the Pastor's Discretionary Fund. In 2014, the Team developed a written policy as well as a procedures and guidelines manual for its implementation. The Fund is available to members and regular attenders who find themselves in need of short-term financial assistance. Various requests for assistance were made and approved in 2014. A Service Bank has also been created as a resource to identify and mobilize the skills and gifts of the congregation when a need arises within our church family. In addition to helping those within the church, the Mercy Team has created resources for assisting individuals who walk-in with emergency food, hygiene, and diaper needs. Supplies are now immediately available to them when they come into the church office.

The Pastoral Aid and Greeting Card Ministry, continue to provide encouragement, comfort and critical information to the members of our church. In 2014, nearly 75 greeting cards were sent. These ministries also regularly visit our shut-ins and hospitalized members, as well as serve Communion. Seventeen shut-in members were visited regularly in 2014, and Communion was served as appropriate.

Each year the Mercy Team has remembered our shut-in members at Thanksgiving-time by providing gift baskets filled with treats and other small items. This year, the Mercy Team kicked off the "Pluck-a-Turkey" campaign which allowed the entire church to show their love for those members who cannot join us on a regular basis. Compassion and Memorial Meals have been generously provided by the members of the congregation to several members following a variety of life events throughout the year as well.

Finally, the Mercy Team, with the oversight of the Property Team, and also in partnership with the Coordinating Team, helped restore the Amos House in preparation for its first occupant in many years. The Deacons serving on the Mercy Team are: Pat Daniels, Mary Lancaster, and Cindy Taylor. The purpose of the Mercy team is to initiate and oversee the ministries that care for our church family and our community by addressing physical, spiritual, emotional, and emergency needs.



### **Property Team | [property@gashland.org](mailto:property@gashland.org)**

In 2014, the Property Team replaced parking lot lights, as well as the flood light at northeast corner of the sanctuary with a long lasting LED light. We renewed the sidewalk, east of the patio area by the retaining wall. It was raised by mud-jacking to eliminate a tripping hazard. Our team also contracted snow removal. We are now a priority customer on Sunday's to have our lot cleared by 7:00 a.m. We also had the ministry center kitchen floor professionally cleaned, added circuits to prevent overloading and tripping of the breakers, painted the walls, reorganized the pantry and purchased new cookware for our wonderful cooks. We had a fall and spring check-up and maintenance of our furnaces and AC units.

Our team also oversaw the Amos house re-roofing, with the help of amazing volunteers, and reinforced the roof framing. The house is now prepared for occupancy to support missionaries and those supported by the Outreach Team. We replaced the furnace, painted the church's interior and oversaw some furnishing updates. In the chapel we replaced areas of deteriorated wood, along with the roof deck with unique milled lumber and new roofing.

Our team was able to replace two water fountains and removed the deteriorating and unused wood stair to the sidewalk southeast of the playground. We improved some storage areas and are working to use storage more effectively. We currently have projects in progress to assess the condition of the stained glass windows in the building and prioritize our repair projects. Some items we are looking at are to: repair the concrete and tile outside of the narthex and review the concrete and repair the patio area north of the ministry center. Our team is currently researching a project to restore the ministry center floor and to incorporate maintenance improvements. In the future, we would like to reroof the garage at Amos house. Property team members are Dale Anderson, Al Eichelberg, Mark Blakley, Mark Lancaster, Ernie Slinkard, Rod Sommer, and as deacons Matt Armstrong and Tom Clapham.



## **Helps Team | [helps@gashland.org](mailto:helps@gashland.org)**

The Helps Team oversees many of our service and volunteer teams here at Gashland EPC that help make our weekly gatherings go smoothly for our church family.

### **The FirsTeam/Welcome Team**

We were blessed to have a wonderful group of enthusiastic volunteers who serve as greeters and ushers at both 8:30 and 11:00 Sunday morning services this year. Currently each team is scheduled to serve two Sundays per month. Gashland EPC is always open to new team members and individuals who would be available as substitute greeters on Sundays.

### **Gashland Grounds Coffee Team**

Through the helps team, we were able to create a permanent coffee service area in the second floor foyer of the church called "Gashland Grounds." Member Candace Kaster's coffee is used by Eleos Ministries, our coffee supplier, who provides the special blends for our Sunday coffee service which included freshly ground coffee from Guatemala! Five teams of two members rotate and serve by putting out coffee on Sunday mornings. We are so grateful for the state-of-the-art coffee airpots and new coffee machine that was given as a gift to the ministry. We are able to serve a dark roast, a light roast and decaf each Sunday. It has been such a blessing to provide a place for our church family to enjoy a cup of coffee after first service or before Sunday School!

### **Conversations Team**

We have had a year of delicious meals prepared by our wonderful cooks and a delightful time of teaching, learning, and fellowshiping with one another on Wednesday night. We are especially grateful to have the assistance of the those on the Chair Team and helps team that aid with set-up and clean up. It has really allowed our team to help make the meal time complete.

### **Chair Team**

We have seen growth in the Chair team this year as we seek to bring in more volunteers for setup and tear down. We have been very blessed and have had more involvement from volunteers to help us step up in the past few months. We are always looking to have volunteers on standby for backups and substitutions on Sunday mornings. Please contact Chris Stackpole if you are interested in volunteering!

## **Finance Team | [finance@gashland.org](mailto:finance@gashland.org)**



The Finance Team is excited about the progress we have made in 2014. We ended the year with a Net Gain in Operations of \$48,000 and Total in Net Gain of \$65,000.

Our total cash available was \$270,000, which exceeded our threshold of \$250,000.

Because of the positive year in giving, we are able to pay off an additional \$25,000 on the principal of the church loan. Our offerings this year were \$705,000, which was

\$65,000 more than the 2014 budget. We were also pleased to be able to implement the convenience of electronic giving along with an improved cash flow policy for the church. This policy improves money handling from counting through to the bank deposits.

Please see the accompanying financial report for the detailed outline of Gashland EPC's finances.

**Gashland Presbyterian Church**  
**Statement of Financial Position**  
12/31/2014

**Assets**

<b>Current Assets:</b>			
1005	Checking - Commerce Bank	\$	50,247.75
1006	Sweep Account - Commerce Bank		328,939.61
1030	Memorial - Index ETF Funds		20,737.63
1020	PayPal		1,680.88
1011	Petty Cash		488.17
1100,1150	Other Current Assets		-
	<b>Total Current Assets</b>		\$ 402,094.04
<b>Fixed Assets:</b>			
1200	Land		1,012,248.00
1210	Sanctuary/Chapel		497,970.00
1220	Addition		3,534,100.00
1225	Parking Lot		204,000.00
1230	Sound System/Furnishings		205,384.00
	<b>Total Fixed Assets:</b>		5,453,702.00
	<b>Total Assets</b>		<b>\$ 5,855,796.04</b>

**Liabilities & Net Assets**

<b>Current Liabilities:</b>			
2005	Accounts Payable	\$	2,617.81
2010	Accrued Missions Payable		-
2030	Federal Taxes Payable		3,259.22
2035	State Taxes Payable		1,319.00
2040	City Taxes Payable		565.82
2050	Section 125 Withholding		-
	<b>Total Current Liabilities</b>		\$ 7,761.85
<b>Long Term Liabilities:</b>			
2615	Note Payable - Commerce Bank		863,305.14
	<b>Total Long Term Liabilities</b>		863,305.14
	<b>Total Liabilities</b>		871,066.99
<b>Net Assets</b>			
<b>Temporarily Restricted</b>			
2100	Building Fund		19,841.73
2264	Outreach - Missions		19,741.62
2105..2263,2265..2290	Other Restricted Funds (Schedule)		22,318.54
	<b>Total Temporarily Restricted</b>		61,901.89



**Gashland Presbyterian Church**  
**Statement of Financial Position**  
12/31/2014

<b>Unrestricted</b>			
	Net Investment in Fixed Assets	4,590,396.86	
2902	Board Designated - Memorial Gifts	64,303.65	
2990	Unrestricted - Prior Years	205,536.85	
	Unrestricted - Current Year	62,589.80	
	<b>Total Unrestricted</b>	4,922,827.16	4,922,827.16
	<b>Total Net Assets</b>		4,984,729.05
	<b>Total Liabilities &amp; Net Assets</b>		<b>\$ 5,855,796.04</b>

<b>Cash Available for General Operations</b>	
<b>Total Cash &amp; Cash Equivalents</b>	<b>\$ 402,094.04</b>
<b>Less:</b>	
Current Liabilities	7,761.85
Temporarily Restricted Funds	61,901.89
Board Designated Funds	64,303.65
<b>Total Unavailable</b>	<b>133,967.39</b>
<b>Total Cash Available for General Operations</b>	<b>\$ 268,126.65</b>



**Gashland Presbyterian Church**  
**Statement of Activities**  
For the Period Ended 12/31/2014

	<u>2014 Actual</u>	<u>2014 Budget</u>	<u>Variance</u>	<u>2013 Actual</u>
<b>Revenue</b>				
3103	\$ 705,998.78	\$ 640,949.00	\$ 65,049.78	\$ 666,532.10
3110	6,426.65	8,000.00	(1,573.35)	8,562.07
3120	2,127.74	-	2,127.74	4,834.00
3125	29.82	100.00	(70.18)	7.66
3130	1,325.00	2,000.00	(675.00)	1,050.00
3140	2,574.28	3,000.00	(425.72)	3,117.50
3150	90.20	2,000.00	(1,909.80)	1,678.94
	<b><u>718,572.47</u></b>	<b><u>656,049.00</u></b>	<b><u>62,523.47</u></b>	<b><u>685,782.27</u></b>
<b>Expenses</b>				
<b>Personnel</b>				
4105	37,500.00	37,500.00	-	36,499.92
4107	4,934.16	5,164.00	(229.84)	4,111.80
4110	30,000.00	30,000.00	-	28,000.08
4115	1,255.07	1,800.00	(544.93)	1,332.09
4120	1,769.04	1,800.00	(30.96)	1,311.04
4125	13,910.28	14,500.00	(589.72)	15,997.65
4126	6,450.00	6,450.00	-	6,450.00
4128	992.20	1,300.00	(307.80)	1,082.40
4130	1,428.64	1,500.00	(71.36)	1,692.56
4132	270.60	-	270.60	-
4405-459: Other Personnel Expenses	191,009.98	182,852.00	8,157.98	141,385.14
	<b><u>289,519.97</u></b>	<b><u>282,866.00</u></b>	<b><u>6,653.97</u></b>	<b><u>237,862.68</u></b>
<b>Worship</b>				
6010	272.48	800.00	(527.52)	1,249.26
6015	419.41	250.00	169.41	209.57
6020	658.80	750.00	(91.20)	636.66
6025	1,006.83	1,000.00	6.83	704.64
6030	267.88	250.00	17.88	-
6035	666.69	800.00	(133.31)	131.80
6040	733.71	1,500.00	(766.29)	(5,009.75)
6045	886.25	2,000.00	(1,113.75)	2,211.67
6050	219.13	200.00	19.13	-
6055	(15.50)	200.00	(215.50)	32.25
	<b><u>5,115.68</u></b>	<b><u>7,750.00</u></b>	<b><u>(2,634.32)</u></b>	<b><u>166.10</u></b>
<b>Outreach</b>				
6110	637.22	1,200.00	(562.78)	1,142.65
6115	5,805.42	4,000.00	1,805.42	1,553.54
6120	2,525.13	2,500.00	25.13	2,798.20
6125	-	2,000.00	(2,000.00)	2,687.73
	<b><u>8,967.77</u></b>	<b><u>9,700.00</u></b>	<b><u>(732.23)</u></b>	<b><u>8,182.12</u></b>
<b>Missions</b>				
6210	75,341.25	80,500.00	(5,158.75)	70,101.09
6215	12,716.52	9,940.00	2,776.52	7,195.66
6220	3,060.00	-	3,060.00	7,809.00
	<b><u>91,117.77</u></b>	<b><u>90,440.00</u></b>	<b><u>677.77</u></b>	<b><u>85,105.75</u></b>



**Gashland Presbyterian Church**  
**Statement of Activities**  
For the Period Ended 12/31/2014

	<u>2014 Actual</u>	<u>2014 Budget</u>	<u>Variance</u>	<u>2013 Actual</u>
<b>Relationships</b>				
6310	2,161.98	1,350.00	811.98	1,566.03
6315	1,400.85	600.00	800.85	-
6320	119.47	100.00	19.47	215.21
6325	54.90	-	54.90	-
6330	389.91	-	389.91	659.59
6335	-	-	-	-
	<u>4,127.11</u>	<u>2,050.00</u>	<u>2,077.11</u>	<u>2,440.83</u>
<b>Discipleship</b>				
<b>Children's Education</b>				
6410	2,469.73	2,800.00	(330.27)	1,636.63
6415	93.04	200.00	(106.96)	250.00
6420	58.00	300.00	(242.00)	-
6425	594.71	750.00	(155.29)	422.76
6430	261.08	350.00	(88.92)	203.55
6435	16.99	250.00	(233.01)	-
6440	673.05	300.00	373.05	303.33
6445	301.52	500.00	(198.48)	335.85
6450	19.40	-	19.40	-
	<u>4,487.52</u>	<u>5,450.00</u>	<u>(962.48)</u>	<u>3,152.12</u>
<b>Youth Education</b>				
6510	684.25	500.00	184.25	837.80
6515	-	800.00	(800.00)	(2.76)
6520	829.11	600.00	229.11	1,930.33
6525	465.43	400.00	65.43	478.45
6530	402.04	250.00	152.04	235.62
6535	232.57	500.00	(267.43)	10.00
6540	502.14	500.00	2.14	-
6545	-	500.00	(500.00)	445.00
	<u>3,115.54</u>	<u>4,050.00</u>	<u>(934.46)</u>	<u>3,934.44</u>
<b>Adult Education</b>				
6610	805.55	100.00	705.55	(297.01)
6615	-	800.00	(800.00)	-
6620	445.02	250.00	195.02	576.53
6625	20.38	150.00	(129.62)	45.65
	<u>1,270.95</u>	<u>1,300.00</u>	<u>(29.05)</u>	<u>325.17</u>
	<u>8,874.01</u>	<u>10,800.00</u>	<u>(1,925.99)</u>	<u>7,411.73</u>
<b>Mercy</b>				
7010	44.65	300.00	(255.35)	398.02
7015	-	100.00	(100.00)	-
7020	-	200.00	(200.00)	(382.77)
7025	62.96	125.00	(62.04)	42.78
	<u>107.61</u>	<u>725.00</u>	<u>(617.39)</u>	<u>58.03</u>



**Gashland Presbyterian Church**  
**Statement of Activities**  
**For the Period Ended 12/31/2014**

	<u>2014 Actual</u>	<u>2014 Budget</u>	<u>Variance</u>	<u>2013 Actual</u>
<b>Property</b>				
7110	14,354.00	19,500.00	(5,146.00)	16,000.00
7115	5,431.44	4,800.00	631.44	5,832.02
7120	5,936.08	4,200.00	1,736.08	5,775.71
7125	23,290.12	26,500.00	(3,209.88)	25,479.20
7130	11,722.51	11,000.00	722.51	10,150.25
7135	220.00	250.00	(30.00)	5.44
7140	1,367.97	1,000.00	367.97	1,390.95
7145	3,456.63	3,500.00	(43.37)	2,535.09
7150	10,404.41	12,500.00	(2,095.59)	6,196.54
7155	5,597.55	3,500.00	2,097.55	3,446.36
7160	22,724.02	12,000.00	10,724.02	8,162.55
7165	10,797.96	10,000.00	797.96	8,433.81
	<u>115,302.69</u>	<u>108,750.00</u>	<u>6,552.69</u>	<u>93,407.92</u>
<b>Office Equipment &amp; Supplies</b>				
7510	3,589.33	1,500.00	2,089.33	2,052.95
7515	139.90	500.00	(360.10)	645.24
7520	478.29	500.00	(21.71)	-
7525	2,639.44	1,600.00	1,039.44	1,591.47
7530	1,719.34	1,800.00	(80.66)	1,477.50
7535	7,030.56	4,000.00	3,030.56	3,175.94
7540	(690.00)	300.00	(990.00)	189.00
7545	384.58	200.00	184.58	97.80
7550	-	100.00	(100.00)	-
7555	8,340.00	8,340.00	-	8,088.00
7560	1,548.95	1,000.00	548.95	3,126.64
7562	538.51	-	538.51	-
	<u>25,718.90</u>	<u>19,840.00</u>	<u>5,878.90</u>	<u>20,444.54</u>
<b>Retirement of Debt</b>				
7910	86,838.51	87,356.00	(517.49)	67,289.48
7915	37,408.65	35,772.00	1,636.65	53,399.06
	<u>124,247.16</u>	<u>123,128.00</u>	<u>1,119.16</u>	<u>120,688.54</u>
	673,098.67	656,049.00	17,049.67	575,768.24
	45,473.80	-	45,473.80	110,014.03
7900	Other Income (Expense)			
3950	22,000.00	24,000.00	(2,000.00)	30,500.00
4950	(4,884.00)	(3,000.00)	(1,884.00)	(11,738.13)
	<u>17,116.00</u>	<u>21,000.00</u>	<u>(3,884.00)</u>	<u>18,761.87</u>
<b>Net Balance</b>	<u><b>\$ 62,589.80</b></u>	<u><b>\$ 21,000.00</b></u>	<u><b>\$ 41,589.80</b></u>	<u><b>\$ 128,775.90</b></u>



## Estimates of Contributions

	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Total Pledges	521,833	381,876	446,845	516,894	535,700
Non-pledged gifts-estimated	<u>125,240</u>	<u>91,650</u>	<u>98,306</u>	<u>124,055</u>	<u>144,639</u>
Total Gifts	647,073	473,526	545,151	640,949	680,339
% Estimate of Non-pledged	24%	24%	22%	24%	27%
Income					
General Fund	620,427	532,097	666,532	705,999	
Other Income	<u>13,761</u>	<u>45,217</u>	<u>19,250</u>	<u>12,574</u>	
	634,189	577,314	685,782	718,572	<u>0</u>
Expenses	<u>709,263</u>	<u>510,412</u>	<u>575,768</u>	<u>670,531</u>	
Net	(75,074)	66,902	110,014	48,042	0

## Households & Pledges

<u>Households</u>	<u>295</u>	<u>250</u>	<u>214</u>	<u>195</u>	<u>212</u>
No pledge--\$0 to \$0	106	93	90	62	76
No new pledge	49	53	19	23	18
Pledges					
No change--year to year amount	53	40	40	32	59
Increase	37	42	36	44	27
Decrease	19	13	9	8	15
New pledges	<u>31</u>	<u>9</u>	<u>20</u>	<u>26</u>	<u>17</u>
Total Pledges	140	104	105	110	118

**Gashland Presbyterian Church  
2015 BUDGET**

		<u>2014 Annual Budget</u>	<u>2015 Annual Budget</u>
<b>Revenue</b>			
3103	General Offering	\$ 640,949.00	\$ 680,339.00
3110	Loose Offering	8,000.00	8,000.00
3120	Missions Offering	-	
3125	Interest	100.00	100.00
3130	Wedding Fee Income	2,000.00	1,300.00
3140	Bldg Use Fee Income	3,000.00	3,000.00
3150	Miscellaneous Income	2,000.00	5,000.00
	<b>Total Revenue</b>	<b>656,049.00</b>	<b>697,739.00</b>
<b>Expenses</b>			
<b>Personnel</b>			
4105	Sr Pastor - Salary	37,500.00	40,065.00
4107	Sr Pastor - Social Security	5,164.00	5,360.00
4110	Sr Pastor - Housing	30,000.00	30,000.00
4115	Sr Pastor - Auto Allowance	1,800.00	2,000.00
4120	Sr. Pastor - Prof Allow & Cont Ed	1,800.00	2,000.00
4125	Sr Pastor - Major Medical/Life/LTD	14,500.00	14,500.00
4126	Sr Pastor - Pension	6,450.00	7,007.00
4128	Sr Pastor - Dental	1,300.00	1,300.00
4130	Sr Pastor - Hospitality Ministry Fund	1,500.00	1,800.00
4405-459	Other Personnel Expenses	182,852.00	192,701.00
	<b>Total Personnel</b>	<b>282,866.00</b>	<b>296,733.00</b>
<b>Worship</b>			
6010	Supplies	800.00	850.00
6015	Communion	250.00	350.00
6020	Music License	750.00	900.00
6025	Instrument Maintenance	1,000.00	1,300.00
6030	Special Services	250.00	250.00
6035	Decorations	800.00	1,000.00
6040	Music	1,500.00	1,000.00
6045	Sound Equipment	2,000.00	2,800.00
6050	Funeral Expenses	200.00	200.00
6055	Flowers	200.00	100.00
	<b>Total Worship</b>	<b>7,750.00</b>	<b>8,750.00</b>
<b>Outreach</b>			
6110	Outreach Events	1,200.00	1,500.00
6115	Broadway Ridge Ministry	4,000.00	8,000.00
6120	Vacation Bible School	2,500.00	3,000.00
6125	Neighborhood Prayer Ministry	2,000.00	250.00
	<b>Total Outreach</b>	<b>9,700.00</b>	<b>12,750.00</b>
<b>Missions</b>			
6210	Designated Missions	80,500.00	86,000.00
6215	EPC-PerMember 380@\$23+\$5 + \$1200	9,940.00	11,840.00
6220	Missions Offering Disbursements	-	
	<b>Total Missions</b>	<b>90,440.00</b>	<b>97,840.00</b>
		13.8%	14.0%
<b>Relationships</b>			
6310	Conversations-Hospitality	1,350.00	1,000.00
6315	Quarterly Socials	600.00	900.00
6320	Books, Study Aids for others	100.00	250.00
6325	New Members	-	
	<b>Total Relationships</b>	<b>2,050.00</b>	<b>2,150.00</b>
<b>Discipleship</b>			
<b>Children's Education</b>			
6410	Sunday School - Children's	2,800.00	3,000.00
6415	Bibles	200.00	300.00
6420	Training Conferences - Children	300.00	350.00
6425	Wed. Night Activities	750.00	700.00
6430	Classroom Equipment	350.00	750.00
6435	Children's Library-Volunteer Training & Appr	250.00	250.00
6440	Nursery	300.00	800.00
6445	Children's Church	500.00	500.00
6450	Kitchen-Parent Involvement/Outreach	-	600.00
	<b>Total Children's Education</b>	<b>5,450.00</b>	<b>7,250.00</b>

**Gashland Presbyterian Church  
2015 BUDGET**

	<u>2014 Annual Budget</u>	<u>2015 Annual Budget</u>	
<b>Youth Education</b>			
6510	Sunday School - Youth	500.00	625.00
6515	Events - Youth	800.00	1,000.00
6520	Youth - High School /Connect	600.00	750.00
6525	Training / Leadership Youth	400.00	500.00
6530	Confirmation Class	250.00	250.00
6535	Audio-Visual Youth	500.00	800.00
6540	Next Exit	500.00	625.00
6545	Intern Expense	500.00	
	<b>Total Youth Education</b>	<b>4,050.00</b>	<b>4,550.00</b>
<b>Adult Education</b>			
6610	Sunday School - Adults	100.00	800.00
6615	Audio/Visual & Library	800.00	150.00
6620	Leadership Training/Small Groups	250.00	500.00
6625	College Ministry	150.00	400.00
	<b>Total Adult Education</b>	<b>1,300.00</b>	<b>1,850.00</b>
	<b>Total Discipleship</b>	<b>10,800.00</b>	<b>13,650.00</b>
<b>Mercy</b>			
7010	Deacons - Mercy	300.00	500.00
7015	Healing & Wellness	100.00	100.00
7020	Memorial Meals	200.00	200.00
7025	Pastoral Aid	125.00	125.00
	<b>Total Mercy</b>	<b>725.00</b>	<b>925.00</b>
<b>Property</b>			
7110	Custodial Services	19,500.00	18,000.00
7115	Telephone	4,800.00	5,200.00
7120	Water	4,200.00	6,000.00
7125	Electricity	26,500.00	24,000.00
7130	Heat	11,000.00	11,000.00
7135	Pest Control	250.00	250.00
7140	Trash Disposal	1,000.00	1,400.00
7145	Janitor Supplies	3,500.00	3,300.00
7150	Insurance	12,500.00	11,640.00
7155	Lawn & Snow	3,500.00	5,500.00
7160	Maintenance	12,000.00	25,000.00
7165	Scheduled Service & Agreements	10,000.00	10,000.00
	<b>Total Property</b>	<b>108,750.00</b>	<b>121,290.00</b>
<b>Office Equipment &amp; Supplies</b>			
7510	Office Supplies	1,500.00	2,435.00
7515	Bulletins -- Printing	500.00	200.00
7520	Publicity (Ads)	500.00	500.00
7525	Maintenance Agreements	1,600.00	-
7530	Postage	1,800.00	1,700.00
7535	Computer/Software	4,000.00	3,500.00
7540	Equipment Rental	300.00	100.00
7545	Stewardship	200.00	300.00
7550	Maint. Office Equipment	100.00	
7555	Accounting Service	8,340.00	8,670.00
7560	Miscellaneous Expense	1,000.00	1,000.00
7562	PayPal Fees	-	1,000.00
	<b>Total Office Equipment &amp; Supplies</b>	<b>19,840.00</b>	<b>19,405.00</b>
<b>Retirement of Debt</b>			
7910	Principal Payment	87,356.00	92,132.00
7915	Interest Payment (4%>2018) > 2022	35,772.00	32,114.00
	<b>Total Retirement of Debt</b>	<b>123,128.00</b>	<b>124,246.00</b>
	<b>Total Expenses</b>	<b>656,049.00</b>	<b>697,739.00</b>
	<b>Net Balance from Operations</b>	<b>\$ -</b>	<b>\$ (0.00)</b>
<b>Other Income (Expense)</b>			
3950	Rental Income	24,000.00	24,000.00
4950	Rental Expense	(3,000.00)	(3,000.00)
	<b>Total Other Income (Expense)</b>	<b>21,000.00</b>	<b>21,000.00</b>
	<b>Net Balance</b>	<b>\$ 21,000.00</b>	<b>\$ 21,000.00</b>



**GASHLAND EVANGELICAL PRESBYTERIAN CHURCH**

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